



Kathleen H. Richard
Senior Counsel

Mailing Address:
NCRH 20 / P.O. Box 1551
Raleigh, NC 27602

o: 919.546.6776

kathleen.richard@duke-energy.com

February 6, 2024

VIA ELECTRONIC FILING

Ms. A. Shonta Dunston, Chief Clerk
North Carolina Utilities Commission
4325 Mail Service Center
Raleigh, North Carolina 27699-4300

**Re: Rule R25-6 Hire North Carolina 2023 Annual Report of Duke Energy Progress, LLC, Duke Energy Carolinas, LLC and Piedmont Natural Gas Company, Inc. - PUBLIC
Docket Nos. M-100, Sub 159; E-2, Sub 1142; and E-7, Sub 1146**

Dear Ms. Dunston:

Pursuant to Commission Rule R25-6 and the Commission's February 6, 2020 *Order Granting Motion to Consolidate Annual Analysis into Commission Rule R25-6 Annual Report* in Docket Nos. E-2, Sub 1142 and E-7, Sub 1146, I enclose the Rule R25-6 Hire North Carolina 2023 Annual Report (the "Hire NC Report") of Duke Energy Progress, LLC, Duke Energy Carolinas, LLC and Piedmont Natural Gas Company, Inc. (the "Companies") for filing in connection with the referenced matter.

Rule R25-6 provides for confidential treatment of cost information, and the Companies request that the "spend" data for individual contractors of the Hire NC Report be filed under seal as confidential information. Accordingly, the Companies request that the unredacted version of the Hire NC Report be treated confidentially pursuant to N.C. Gen. Stat. §132-1.2. It will be provided to interested parties pursuant to an appropriate confidentiality agreement.

Thank you for your attention to this matter. If you have any questions, please let me know.

Sincerely,

Kathleen H. Richard

Enclosures

cc: Parties of Record

OFFICIAL COPY

Feb 06 2024

CERTIFICATE OF SERVICE

I certify that a copy of the Hire NC Annual Report of Duke Energy Carolinas, LLC, Duke Energy Progress, LLC and Piedmont Natural Gas Company, Inc., in Docket Nos. M-100, Sub 159; E-2, Sub 1142; and E-7, Sub 1146, has been served by electronic mail, hand delivery or by depositing a copy in the United States mail, postage prepaid to parties of record.

This the 6th day of February, 2024.



Kathleen H. Richard
Senior Counsel
Duke Energy Corporation
P. O. Box 1551/NC20
Raleigh, NC 27602
Tel: 919.546.6776
Kathleen.Richard@duke-energy.com

**DUKE ENERGY PROGRESS, LLC, DUKE ENERGY CAROLINAS, LLC AND
PIEDMONT NATURAL GAS COMPANY, INC. RULE R25-6 HIRE NORTH CAROLINA**

March 1, 2024

Docket Nos. M-100, Sub 159; E-2, Sub 1142 and E-7, Sub 1146

On February 6, 2020, the North Carolina Utilities Commission (“Commission”) issued its *Order Granting Motion To Consolidate Annual Analysis Into Commission Rule R25-6 Annual Report* in Docket Nos. E-2, Sub 1142, E-7, Sub 1146 and M-100, Sub 154 which authorized Duke Energy Carolinas, LLC (“DEC”) and Duke Energy Progress, LLC (“DEP,” and collectively, “Duke Energy”) to consolidate the filing of the Coal Combustion Residuals Rule (CCR) and North Carolina’s Coal Ash Management Act (CAMA) spending information required by the Commission’s November 9, 2018 *Order Requesting Additional Information* in Docket Nos. E-2, Sub 1142, E-7, Sub 1146 and M-100, Sub 154 (“Additional Information Order”) into Duke Energy’s Hire North Carolina Annual Report filed pursuant to Commission Rule R25-6. This consolidated report includes two separate sections addressing each reporting requirement.

Hire North Carolina

Duke Energy Carolinas, LLC and Duke Energy Progress, LLC (Duke Energy) and Piedmont Natural Gas Company, Inc. (Duke Energy) are committed to supporting and working with North Carolina based companies and contractors to promote economic development within the state. The Hire North Carolina rule (Rule R25-1) has further assisted Duke Energy in supporting job creation and investment with suppliers, vendors, and contractors who, like many of our team members, call North Carolina home. The Hire North Carolina rule, created by the North Carolina Utilities Commission, established an annual filing to be submitted by

March 1 of each year to address compliance with the rule for the preceding calendar year. This report will detail Duke Energy's efforts to comply with Rule R25-1 from January 1, 2023, through December 31, 2023.

The following annual reporting requirements from Rule R25-6 will be addressed in the sections below:

- A. Copy of the most recent Hire North Carolina List
- B. Listing of student outreach event opportunities afforded by the utility
- C. Total number of contracts subject to R25-1
- D. A breakdown of how many of those contracts were awarded to resident contractors, including women- and minority-owned businesses, and how many to nonresident contractors
- E. A brief description of the type of work performed
- F. Summary of outreach efforts undertaken, including perceived impact of such efforts

A. Copy of the most recent Hire North Carolina List

Duke Energy has developed a Hire North Carolina list of qualified local contractors to expand the local contracting source pool within the state. To be added to the Hire North Carolina list, contractors must be domiciled within the state of North Carolina and apply through Wood Mackenzie (Duke Energy's supplier management system) with certain required information. The application is reviewed and, if approved by Duke Energy, the contractor is added to the Hire North Carolina list. As of January 3, 2024, there were 187 approved North Carolina based contractors on the Hire North Carolina list (21 contractors were added in 2023). Qualified contractors from the Hire North Carolina list are encouraged to be considered and selected when Duke Energy solicits bids for Hire North Carolina projects (taking place in North Carolina, over \$700,000, for construction, extension or repair of facilities and non-

outage work). Hire North Carolina projects span several business units, including Generation, Transmission and Distribution, Coal Combustion Products (CCP) and Gas. The Hire North Carolina list is also provided to all bidding prime contractors to consider for potential subcontract opportunities for Hire North Carolina projects. The most recent version of the Hire North Carolina list is attached as **Exhibit A**.

B. Listing of student outreach event opportunities afforded by the utility

Duke Energy’s Talent Acquisition and Workforce Development teams participated in more than 45 events at North Carolina universities and technical schools in 2023. These events were intended to communicate opportunities in the energy and utility sector, build our brand on campus and support our recruiting efforts for interns, co-ops, and entry-level talent. Events consisted of career fairs, networking events, resumé workshops, interview workshops, and information sessions. See a list of events held and attended from January 1, 2023, through December 31, 2023, below:

| <i>Duke Energy Student Outreach Events from January 1, 2023, through December 31, 2023</i> | |
|--|--|
| <i>Date</i> | <i>Event</i> |
| 1/4/2023 | Carolina's Line Worker Partner Schools- Information Session |
| 1/18/2023 | UNC Chapel Hill- Kenan-Flager Business School Interviews |
| 1/26/2023 | UNCC- Celebrate and Explore Civil Engineering Day |
| 1/30/2023 | NC State- Civil, Construction & Environmental Engineering Career Connections |
| 2/7/2023 | NC State- Spring 2023 Engineering Career Fair |
| 2/10/2023 | UNCC- STEM Fair |
| 2/18/2023 | UNCC- NSBE Region II Comfort Zone Event (Spring) |
| 2/22/2023 | NC A&T- STEM & Business Spring Career Fair (In Person) |
| 2/22/2023 | UNCC- CCI Spring Career Fair 23 |
| 2/28/2023 | NC A&T- Power Your Career Engagement Session |
| 3/10/2023 | UNCC- EPIC/WEN Energy Conference |
| 4/10/2023 | Comm/Tech College Students Information Session |
| 4/18/2023 | UNCC- Society of Women Engineers Engagement |
| 4/20/2023 | NC A&T- Graduate Research Poster Presentation Competition |
| 4/27/2023 | NC A&T- North Carolina A&T State University Senior Design Expo |
| 4/29/2023 | Carolinas Lineman Rodeo |
| 6/15/2023 | CPCC- Year Up Networking Coffee |

| <i>Duke Energy Student Outreach Events from January 1, 2023, through December 31, 2023</i> | |
|--|---|
| <i>Date</i> | <i>Event</i> |
| 6/17/2023 | SBTC- Career Connections Expo |
| 7/19/2023 | SBTC- She Built This City Open House |
| 7/21/2023 | NC A&T- HOME (Helping Orient Minorities to Engineering) |
| 7/24/2023 | NC State- Women & Minorities Engineering Program |
| 8/16/2023 | CPCC -Line worker information session |
| 9/6/2023 | NC State- Fall 2023 CCEE Career Connections Event |
| 9/7/2023 | UNCC- CCI (College of Computing and Informatics) Business Partners Career Fair |
| 9/8/2023 | NC State- Emerging Leaders Summit hosted by WMEP |
| 9/12/2023 | UNCC- Inclusivity Mixer 2023 |
| 9/13/2023 | 2023 Johnson C Smith University Career Fair |
| 9/13/2023 | NC A&T- STEM Career Fair |
| 9/15/2023 | UNCC- FALL CAREER & INTERNSHIP FAIR - FALL 2023 |
| 9/18/2023 | Hope Renovations Information Session |
| 9/20/2023 | NC State- Engineering Career Fair |
| 9/20/2023 | NC State- Corporate Club Expo |
| 9/21/2023 | UNC Chapel Hill- Fall STEM/All Majors Career + Grad/Professional School Info Fair (Rams Head Rec) |
| 9/21/2023 | UNC Kenan Flagler- Company Presentation |
| 9/25/2023 | Comm/Tech College Students Information Session |
| 9/26/2023 | Western Carolina- Career Fair Plus |
| 9/27/2023 | East Carolina University- Science, Engineering and Technology Fair |
| 10/5/2023 | UNCC- Energy Career & Networking Event |
| 10/5/2023 | Hope Renovations Networking Event |
| 10/6/2023 | UNCC- EPIC Affiliates: College of Engineering, CLT- Connection Day Event (aka picnic) |
| 10/6/2023 | WFD presentations for Regional Advisory Board meetings |
| 10/19/2023 | Campbell University- Engineering Career Fair |
| 10/21/2023 | NC A&T- NSBE Region II Comfort Zone Event (Fall) |
| 11/7/2023 | Info session for CPCC & Urban League of Central Carolinas |
| 11/30/2023 | NC A&T- Duke Energy Wants to Get to Know You Session |

C. Total number of contracts subject to R25-1

From January 1, 2023, through December 31, 2023, Duke Energy initiated 99 projects that meet the Hire North Carolina criteria (taking place in North Carolina, over \$700,000, for construction, extension or repair of facilities and non-outage work). Hire North Carolina projects span several business units, including Generation, Transmission and Distribution, Coal Combustion Products (CCP) and Gas. Of the 99 Hire North Carolina project bid events

initiated by Duke Energy from January 1, 2023, through December 31, 2023, 59 have been awarded.

D. A breakdown of how many of those contracts were awarded to resident contractors, including women- and/or minority-owned businesses, and how many to nonresident contractors

Fifty-nine Hire North Carolina contracts have been awarded from January 1, 2023, through December 31, 2023. Of the 59 Hire North Carolina contracts awarded, 15 (totaling approximately \$90 million) have been awarded to resident contractors on Duke Energy's Hire North Carolina list. 3 of the 15 contracts were awarded to companies that identified as woman-, minority- or veteran-owned. 44 of the 59 Hire North Carolina contracts were awarded to nonresident contractors.

E. A brief description of the type of work performed

See below for the list of 99 Hire North Carolina projects (bid events that were initiated by Duke Energy from January 1, 2023, through December 31, 2023), along with a brief description of each project.

| <i>Hire North Carolina Bid Events in Progress from January 1, 2023, through December 31, 2023</i> | |
|---|------------------------------|
| Little Rock Ops Chiller Replacement | Corporate |
| Line 88 Small Diameter Replacement | Corporate |
| Line 12 MAOP Reconfirmation | Corporate |
| NCRH Fire Pump Replacement - Update | Corporate |
| AC Mitigation Bid Event – 2021 | Construction and Maintenance |
| ON: Isolated Phase Bus (IPB) Forced Air Cooling (FAC) Unit Replacement Project | Electrical Equipment |
| RFP - Distribution Substation Optimization Survey Assessments | T and D Services |
| LS2021DRGLAA - Dan River Game Land Access Area | Construction and Maintenance |
| RFP - Distribution Cable Assessments | T and D Services |
| Duke Energy: 2022-2024 Transmission Vegetation Management - ROW Maintenance Services - RFP | T and D Services |
| Walters Potable and Fire Water Piping Project | Electrical Equipment |

| <i>Hire North Carolina Bid Events in Progress from January 1, 2023, through December 31, 2023</i> | |
|---|------------------------------|
| DEC - Esto T-Line Rebuild | T and D Services |
| Wittenburg Access Area Upgrades | Construction and Maintenance |
| DEC - Wilkes Tie Transmission Lines Construction | T and D Services |
| Fleet Service Body RFP | Fleet and Vehicles |
| ILI Survey and CP Design and Remediation Services | Construction and Maintenance |
| MNS Pave and Slip Line Piping Project | Construction and Maintenance |
| HNP HDPE Piping | Construction and Maintenance |
| Beatty's Ford Access Area Upgrades | Construction and Maintenance |
| BNP Control Room Buildings Roof Replacement | Facilities |
| RFI - Manhole Retrofit Lid | T and D Equipment |
| Enterprise Distribution Line Construction RFP | T and D Services |
| RRE Nuclear Industrial Cleaning (Vacuum Hydro-blasting) RFP 2022 | Construction and Maintenance |
| Walters Hydro Roofing Project | Construction and Maintenance |
| Line 477 Laydown Yard | Construction and Maintenance |
| Blewett Penstock Crane Pier Refurbishment Project | Construction and Maintenance |
| Enterprise Fencing | Construction and Maintenance |
| Roxboro GCAP - Sump Reliability Project | Construction and Maintenance |
| RFP - Surface Mounted Equipment Inspections | T and D Services |
| Marshall Steam Station: Crusher MTR Chiller Alt Feed | Facilities |
| Winecoff Tie Breaker Replacements | T and D Services |
| Tillery Unit 1 DO Turbine Installation | Construction and Maintenance |
| DEP - Mayo-Person 500kV Lattice Tower Replacements | T and D Services |
| Roxboro Afterbay Construction Services | Construction and Maintenance |
| Rhodhiss Tie Physical Construction Bid | T and D Services |
| Lines 482 and 489_Pipe | T and D Equipment |
| DEC - Project Beacon - UG Transmission Line Installation | T and D Services |
| DEP - Tier II Physical Security Measures Installation - Multiple Sites | T and D Services |
| DEC - VD - 2023 Greensboro Triangle - Maintenance & Level 2 Hazard Tree Support - RFP | T and D Services |
| BESS Monroe and BESS Warsaw EPC Projects | Construction and Maintenance |
| 2023 Transmission DEC Scoping Support | Professional Services |
| DEC - Horseshoe Tie Reliability Upgrade | T and D Services |
| Roxboro Unit 2 Silo Cone Replace (2C, 2E, 2F) 2023 | Mechanical Equipment |
| DEC - Mocksville Main Substation Upgrades | T and D Services |
| Line 479 Laydown Yard | Pipeline Services |
| Line 479 Pipeline Construction Phase I and II | Pipeline Services |
| DEC TSO Portal Bid II | T and D Services |
| Enterprise Distribution Line Construction RFP R3 | T and D Services |
| Line 470 Phase II Construction Bid | Construction and Maintenance |
| Trip Saver Field Reprogramming Services | T and D Services |

| <i>Hire North Carolina Bid Events in Progress from January 1, 2023, through December 31, 2023</i> | |
|---|-----------------------------------|
| RFP - Manhole Retrofits, Rebuilds and Duct Bank | T and D Services |
| Line 1 Section 1 Retirement - Construction | Construction and Maintenance |
| Gideon Solar EPC RFP | Construction and Maintenance |
| VT - DEP - 2023 Henderson - VEPCO Kerr Dam Plant 115 kV (OL046) | T and D Services |
| BNP Discharge and Siphon Bank Stabilization 2023 | Construction and Maintenance |
| DEC - RedZone - Newberry 115kV EPC T-Line | T and D Services |
| Gideon Substation EPC RFI | Construction and Maintenance |
| Line 479 Pipeline Construction Phase I and II | Pipeline Services |
| Line 323 ILI Laydown Yard Bid | Construction and Maintenance |
| Line 477 Construction Bid | Construction and Maintenance |
| DEC - Campobello Transmission Line Construction | T and D Services |
| DEP - Redzone Transmission Line Construction Package | T and D Services |
| Nuclear Craft Labor Resources - Supplemental and Managed Task | Construction and Maintenance |
| Great Falls Breaker Replacement Project | T and D Services |
| CD Veg Management: 2024-2026 ROW Herbicide Application Services - Enterprise RFP | T and D Services |
| DEP - Castle Hayne - Folkstone 115 T-Line Construction | T and D Services |
| Cedar Cliff Tail Race Platforms and Gates Project | Construction and Maintenance |
| Cliffside Basement Reclamation | Construction and Maintenance |
| Mountain Island U3 and U4 TRSLs | Construction and Maintenance |
| Enterprise Distribution Line Construction RFP R4 | T and D Services |
| Line 323 ILI Retrofit Bid | Construction and Maintenance |
| Industrial and Hazardous Waste Disposal | Environmental - Pollution Control |
| Rox U1 SCR Inlet Damper Replacement 2024 | Mechanical Equipment |
| Smith PB5 OPTIM ST Valve Replacement 2024 | Instrumentation and Control |
| Mayo Fire Hydrant and Isolation Valve Replacement 2023-2024 | Facilities |
| DEC - Cokesbury Transmission Line Rebuild | T and D Services |
| Belews Creek U2 SCR Catalyst Replacement 2024 | Environmental - Pollution Control |
| DEC - Cliffside Reliability Upgrades | T and D Services |
| Tillery Floodgate Life Extension Project | Construction and Maintenance |
| BNP Piping Replacement TB, FHR, Drywell | Facilities |
| Holly Hill Tap 100kV - Line and Substation RFP | T and D Services |
| VT - DEP - OL152 Cape Fear Plant - West End 230 kV RFP | T and D Services |
| Oxford Spillway Life Extension | Construction and Maintenance |
| Line 12 MAOP Construction Bid | Construction and Maintenance |
| Line 369 and 370 | Construction and Maintenance |
| Enterprise Transmission Physical Security Upgrade Project General Construction/Security | Construction and Maintenance |
| T&D Veg Management - 2024 - 2026 Professional Services - RFP | T and D Services |

| <i>Hire North Carolina Bid Events in Progress from January 1, 2023, through December 31, 2023</i> | |
|---|------------------------------|
| Greenville County Reliability Project (GCRP) Construction Bid | Construction and Maintenance |
| Line 232 MAOP Construction Bid | Construction and Maintenance |
| RRE CDG Turbine Generator Supplemental Labor Services 2023 | Construction and Maintenance |
| Buck - CT and ST Generator Rewind and Rewedge 2023-2024 | Construction and Maintenance |
| BNP Horizontal Storage Module Install | Facilities |
| Solar Interconnections EPC - Beaverdam, Sweetwater, Allen BESS | T and D Services |
| Pittsboro Hanks Chapel Rd 230kV (Future HRS Substation) | Construction and Maintenance |
| DEP - Weatherspoon to Marion 115kV T-Line Rebuild | T and D Services |
| DEP - Rocky Mount - Battleboro 115kV T-Line Rebuild | T and D Services |
| Line 110 MAOP Reconfirmation | Pipeline Services |
| Mountain Island Borrow Area Clearing | Construction and Maintenance |
| DEC - Monroe 100kV Transmission Line Rebuild | T and D Services |

F. Summary of outreach efforts undertaken, including perceived impact of such efforts

Duke Energy’s Supply Chain and Corporate Communications groups conducted various outreach efforts, including direct communications with North Carolina-based contractors and through external and media channels. Duke Energy’s goal is to raise awareness and communicate the application process for the Hire North Carolina program, including a focused effort marketing the program to woman-, minority- and veteran-owned businesses. The Hire North Carolina website includes all applicable program information with instructions on how to apply, and is advertised on the “Prospective Suppliers” page on Duke-Energy.com (<https://www.duke-energy.com/partner-with-us/suppliers/hire-north-carolina>). A Hire North Carolina brochure is also used to market the program (see **Exhibit B**). A summary of community and direct outreach efforts are listed below, along with the perceived impact of those efforts.

Community and Government Outreach

Duke Energy executed multiple outreach efforts to advertise and grow the Hire North Carolina program in 2023. See a summary of select community outreach efforts covering Duke Energy's Hire North Carolina program below.

- Duke Energy's Annual Impact Report- Hire North Carolina program featured in Duke Energy's 2022 Impact Report 4/23
- Supplier Exchange Forum- Networking event with Duke Energy's top prime suppliers on 9/13
- Community Relations District Manger Outreach- Coordinated with Duke Energy's local Community Relations District Mangers to communicate and advertise Hire North Carolina at select community events throughout the year

Direct Contractor Outreach

Duke Energy has made efforts to reach out to local businesses and contractors to communicate the Hire North Carolina program and advertise the opportunity to register for Duke Energy's Hire North Carolina list. The program has been well received and is serving as an avenue for Duke Energy to further increase the local and diverse sourcing pool when soliciting bids for qualifying North Carolina based projects. The HireNC@Duke-Energy.com email address is used to manage application requests and questions. Duke Energy will continue to advertise the Hire North Carolina program to increase awareness within the local business community and increase the number of local and diverse contractors on Duke Energy's Hire North Carolina list.

CCR and CAMA Additional Information

Duke Energy has a strong history of supporting diversity and economic development with diverse and local suppliers. For Duke Energy, as an enterprise, our 2022 spend with diverse suppliers was more than \$1.8 billion. For eight consecutive years our total diverse spend has exceeded \$1 billion. We are expected to exceed \$1 billion in annual spend with diverse suppliers again for 2023.

During the reporting period (2022 Q4 through 2023 Q3), Duke Energy was recognized with the following national, state, or local awards for its work with diverse suppliers and/or its focus on workforce diversity:

- 2022
 - 2022 Fortune’s “World’s Most Admired Companies”
- 2023
 - 2023 Forbes’ “Best Employers for Diversity”
 - 2023 Black Enterprise “Best Companies for Diversity, Equity & Inclusion”
 - 2023 Forbes’ “Best Employers for Women”
 - Florida State Minority Supplier Development Council National Corporation of the Year
 - Florida State Minority Supplier Development Council Advocate of the Year

In addition, we achieved a major milestone in the supplier diversity arena by meeting the requirements to be inducted as a member of the Billion Dollar Roundtable (August 2023). The Supplier Engagement & Diversity team led the Duke Energy outreach efforts that helped lead to our success by engaging with national, regional, and local community economic

development organizations that support local and diverse businesses. An integral part of the supplier recruitment efforts of Duke Energy is identifying suppliers through outreach activities. The ongoing COVID-19 pandemic continued to present some engagement challenges while also offering opportunities. Many organizations reintroduced in-person events, while others continued to offer activities via virtual mediums. Minority suppliers from North Carolina (and elsewhere) had numerous opportunities to interact with Duke Energy at events throughout the reporting period.

With an enhanced focus on the inclusion of more local and/or diverse suppliers to support the specialized Coal Combustion Products (“CCP”) work directly or through subcontracting, Duke Energy did the following:

- a) Co-sponsored the 19th Annual Energizing Powerful Connections (“EPC”) conference along with five other southeastern energy companies. It was presented October 17 – 19, 2022, and hosted by TVA. The event featured diverse suppliers that are working with at least one of the EPC utilities and have the capacity to support more. In addition to diverse suppliers, supplier diversity, sourcing, business unit representatives and prime partners participate to share information, identify priorities and discuss strategies to achieve equity and economic empowerment for diverse businesses.
- b) Continued to support the National Minority Supplier Development Council (“NMSDC”) as a national corporate member. The organization’s mission is to support the development of U.S. minority-owned businesses and advocate on their behalf with corporations and government entities. NMSDC’s network includes more than 15,000 certified minority owned businesses. Duke Energy participated in the annual Conference and Business Opportunity Exchange held, October 30 – November 2, 2022, in New Orleans, LA with a virtual option. Nationally recognized speakers joined

in celebrating NMSDC's 50th Anniversary while delivering key messages, other offerings included a tradeshow, matchmaking, and educational workshops.

- c) Attended the Women's Business Enterprise National Council's ("WBENC") Annual Conference, March 20 – 23, 2023, in Nashville, TN. The event offered a tradeshow, one-on-one meetings, educational seminars, etc., all provided opportunities to learn more about the potential suppliers. WBENC is largest third-party certifier of businesses owned, controlled, and operated by women in the United States. Our membership entitles us to numerous benefits, e.g., access to more than 18,000 certified women business enterprises, assistance with the expansion of our supplier diversity program, and special opportunities to participate in WBENC national events.
- d) Participated in the 39th Annual Edison Electric Institute (EEI) Business Diversity Conference, May 16 – 19, 2023. For nearly four decades, members of the electric power industry have connected with diverse suppliers through EEI programming. Approximately 400 attendees from across the United States, representing electric companies, diverse suppliers, primes, and supplier diversity advocacy organizations engaged in public policy discussions and how the policies impact energy operations including supplier diversity programs and business opportunities for suppliers. One of the most popular segments of the conference is the matchmaking when diverse suppliers meet one-on-one with energy companies.
- e) Presented the third Duke Energy Supplier Diversity University ("SDU"), an educational event focused on enhancing existing diverse supplier relationships and developing in new ones. Held on July 20, 2023, at Duke Energy headquarters in Charlotte, safety, risk, and cybersecurity were among the topics discussed and we hosted nearly one hundred participants. During the morning session information on

how Duke Energy makes purchases and available supplier resources was shared, and ongoing and upcoming projects and contracting opportunities were highlighted, including our Clean Energy Transformation, as the suppliers learned about what was on the horizon. Introductory meetings with the diverse suppliers and non-diverse Tier I suppliers, supply chain, and business units were held during the afternoon to allow all parties to enhance their knowledge about each other. SDU was strategically planned to enable meaningful engagement.

- f) Hosted our Sixth Supplier Exchange Forum on September 13, 2023, and more than 120 supplier and Duke Energy representatives attended the event held at the Harvey B. Gantt Center for African-American Arts + Culture, Charlotte, NC. The venue was a great setting for the valuable networking opportunity for suppliers and Duke Energy's leadership during which highlights of our transformation strategy were presented, and we recognized a prime supplier, a diverse supplier, and supplier with an exceptional safety history. For the first time, we also presented a Supplier Diversity Advocate of the Year Award. We value our professional relationships with suppliers that share our commitment to supplier diversity, environmental stewardship, local sourcing, and safety, the event helps us strengthen relationships among the attendees.

Quanta Services was our Corporate Responsibility Supplier of the Year. Quanta consistently performs to the highest safety, quality and sustainability standards and maintains an intentional focus on doing business with diverse suppliers.

The Diverse Supplier of the Year award was presented to MasTec Inc. Duke Energy's business with the Hispanic-owned infrastructure services company has

grown significantly over the last several years, now spanning across most business units and reflective of their exceptional service.

The SEFA Group was the Safety Supplier of The Year, the company performed roughly 184,000 hours of ash handling and disposal and waste removal services for Duke Energy with zero OSHA recordable injuries – helping both protect local communities and ensure employee safety.

- g) Actively engaged with the Carolinas-Virginia Minority Supplier Development Council (“CVMSDC”) as a corporate member and participated in events, including the 2022 MBE Summit (December 5 – 6) in Greenville, SC, and the 2023 Annual Meeting & ProForum (February 22 – 23), in Charleston, SC.

| 2022 Q4 through 2023 Q3 North Carolina Outreach Activities | |
|---|---|
| Organization | Event |
| Duke Energy – Supplier Engagement & Diversity | Supplier Diversity University |
| Duke Energy – Supplier Engagement & Diversity | Supplier Exchange Forum |
| Carolinas-Virginia Minority Supplier Development Council | MBE Summit Annual Meeting & ProForum |
| United Minority Contractors of NC (UMCNC) | Annual Meeting |
| National Association of Women Business Owners - Charlotte | Awards Gala |
| National Events (NC suppliers participated) | |
| National Minority Supplier Diversity Council | Business Opportunity Conference |
| Edison Electric Institute | Business Diversity Conference |
| Women’s Business Enterprise National Council | Annual Conference |

Local Economic Impact

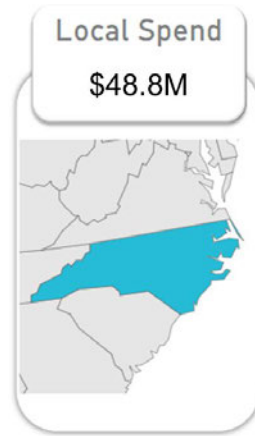
The Economic Impact of the Coal Combustion Products (“CCP”) NC spend is shown on the graphical illustrations on page 16. Note this is primarily based on NC remit address or NC headquartered companies and represents CCP NC spend with local NC suppliers from 2022 Q4 through 2023 Q3. The CCP direct spend with DEC NC contractors for the period identified is \$48.8M, and the CCP direct spend with DEP NC contractors is \$53.4M. This spend supports local employment, and provides direct, indirect, and induced value added. The economic impact was estimated in collaboration with Dr. Jesse Daystar, Assistant Adjunct Professor at the Nicholas School of the Environment, Duke University using IMPLAN, an industry-standard economic impact modeling tool, with data supplied by Wood Mackenzie, an energy intelligence company offering spend intelligence.

Direct impacts: The impact that is created in the industries in which a purchase is made. (The vendors Duke Energy directly does business with)

Indirect impacts: The impacts created by the supply chain required to create the original product or service. (The supply chain of Duke Energy’s vendors)

Induced Impacts: The impacts created by employees spending wages on food, entertainment, and other activities not related to the industry under study.

DEC Economic Impact (2022 Q4 - 2023 Q3)



Employment
505

271
 Employment Direct
 114
 Employment Indirect
 121
 Employment Induced

Duke Energy's supply chain sourcing spent **\$48.8M** that supported **384** full and part time local jobs. Local spending from hired workers supported an additional **121** local jobs, full & part time.
 That equates to **10.4** jobs for every \$1M Duke Energy spent.

Value Added
\$45.5M

\$20,657,330
 Value Added Direct
 \$12,501,476
 Value Added Indirect
 \$12,376,780
 Value Added Induced

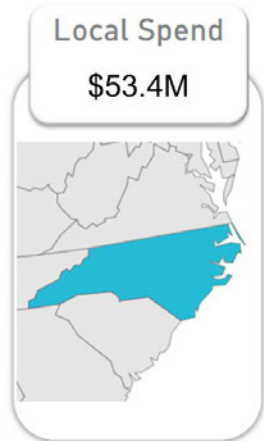
Duke Energy's supply chain spending supported local production contributing an estimated **\$45.5M** of value added to the Gross Regional Product in the form of labor income, other property type income, and indirect business taxes.
 That equates to **\$0.93** of added value to the GRP for every \$1 Duke Energy spent.

Labor Income
\$32.4M

\$17,962,084
 Labor Income Direct
 \$7,775,081
 Labor Income Indirect
 \$6,663,417
 Labor Income Induced

Duke Energy's supply chain sourcing spent **\$48.8M** with local vendors supporting production and jobs. As a result, an estimated **\$32.4M** of labor income was generated.
 That equates to **\$0.66** in labor income for every \$1 Duke Energy spent.

DEP Economic Impact (2022 Q4 - 2023 Q3)



Employment
571

309
 Employment Direct
 129
 Employment Indirect
 133
 Employment Induced

Duke Energy's supply chain sourcing spent **\$53.4M** that supported **438** full and part time local jobs. Local spending from hired workers supported an additional **133** local jobs, full & part time.
 That equates to **10.7** jobs for every \$1M Duke Energy spent.

Value Added
\$50M

\$22,190,743
 Value Added Direct
 \$14,198,957
 Value Added Indirect
 \$13,604,468
 Value Added Induced

Duke Energy's supply chain spending supported local production contributing an estimated **\$50M** of value added to the Gross Regional Product in the form of labor income, other property type income, and indirect business taxes.
 That equates to **\$0.94** of added value to the GRP for every \$1 Duke Energy spent.

Labor Income
\$35.6M

\$19,544,250
 Labor Income Direct
 \$8,748,251
 Labor Income Indirect
 \$7,324,416
 Labor Income Induced

Duke Energy's supply chain sourcing spent **\$53.4M** with local vendors supporting production and jobs. As a result, an estimated **\$35.6M** of labor income was generated.
 That equates to **\$0.67** in labor income for every \$1 Duke Energy spent.

Employment: The total annual average jobs. This includes self-employed, wage and salary, full-time, part-time, and seasonal jobs.

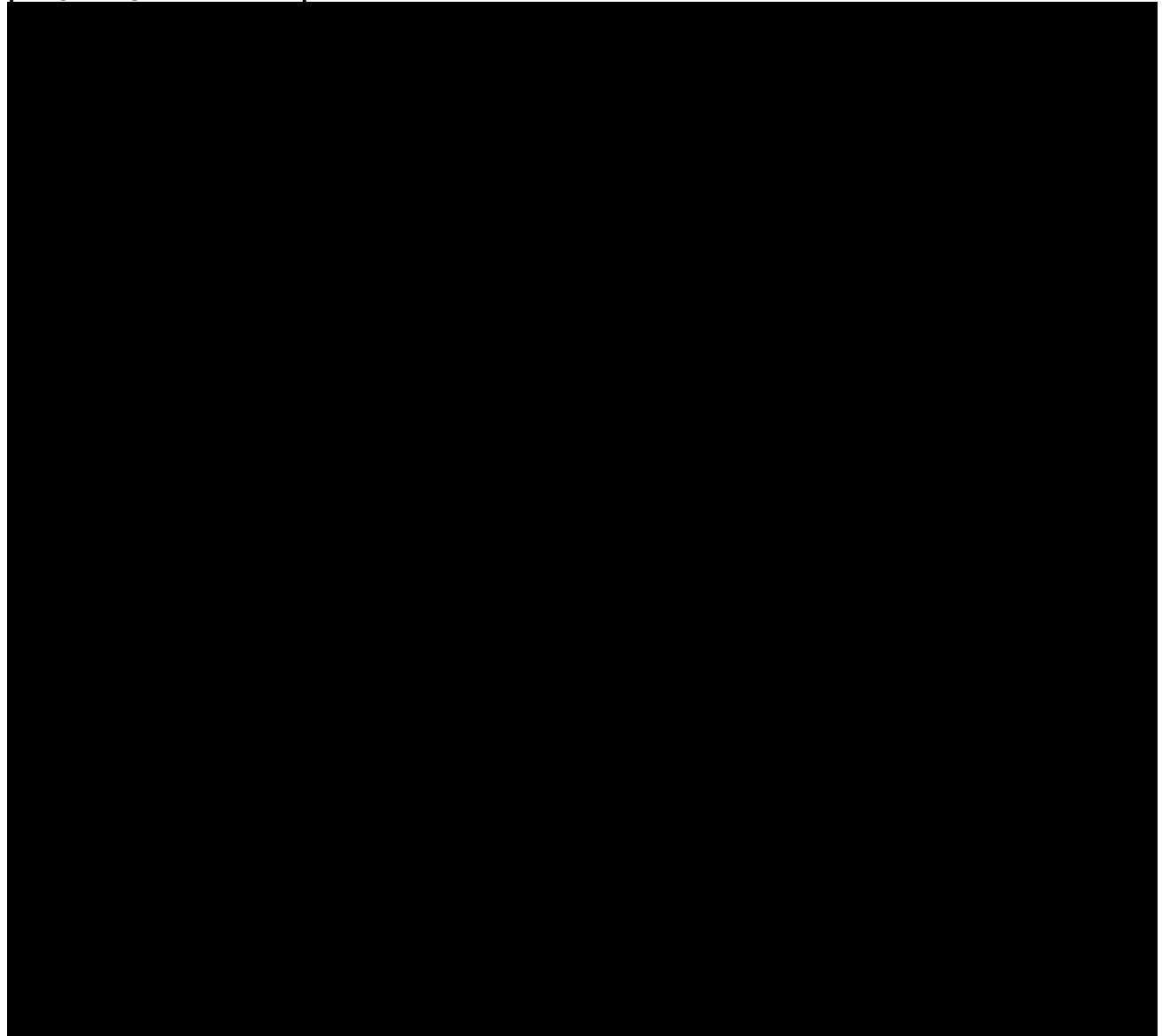
Labor Income: The total value paid to local workers within a region. It is the income source for induced household spending estimations.

Value Added: The industries value of production over the cost of its purchasing its goods and services required to make its products. It's the sum of employee wages, other property type income (corporate profits, interest income, rental payments), and indirect business taxes (sales tax, excise tax, property tax, fines, licenses). Value added does not account for monies spent purchasing goods and services to create an industries production. It can also be defined as the Gross Regional Product (GRP), the regional expression of Gross Domestic Product (GDP).

Regarding the CCP support of NC local suppliers, Duke Energy prepared tables of the top North Carolina contractors supporting CCP work for DEC and DEP. Note that these are firms with headquarters or remit payment to address located in North Carolina and the table does not include non-headquartered contractors (*though they may have local offices in NC*) actively performing work in NC. See the tables below:

Top North Carolina Based Contractors/Government Entity Supporting the DEC Ash Basin Work

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A conservative estimate of NC residents employed as the result of CCP work is 2,035 (505 + 571 + 959), which includes the NC Economic Impact numbers (505 + 571). We also received input from 11 companies (see page 19) performing CCP work in NC that were not represented in the NC Local Economic Impact study (non-NC headquartered). These companies, during the 2022 Q4 through 2023 Q3 timeframe, have employed 959 NC residents, of which 316 NC residents are diverse. The total new hires of NC residents during the 2022 Q4 through 2023 Q3 period is 372 NC residents for these non-NC headquartered companies. A breakdown of the demographics of the 316 diverse residents by these non-NC headquartered companies is shown below:

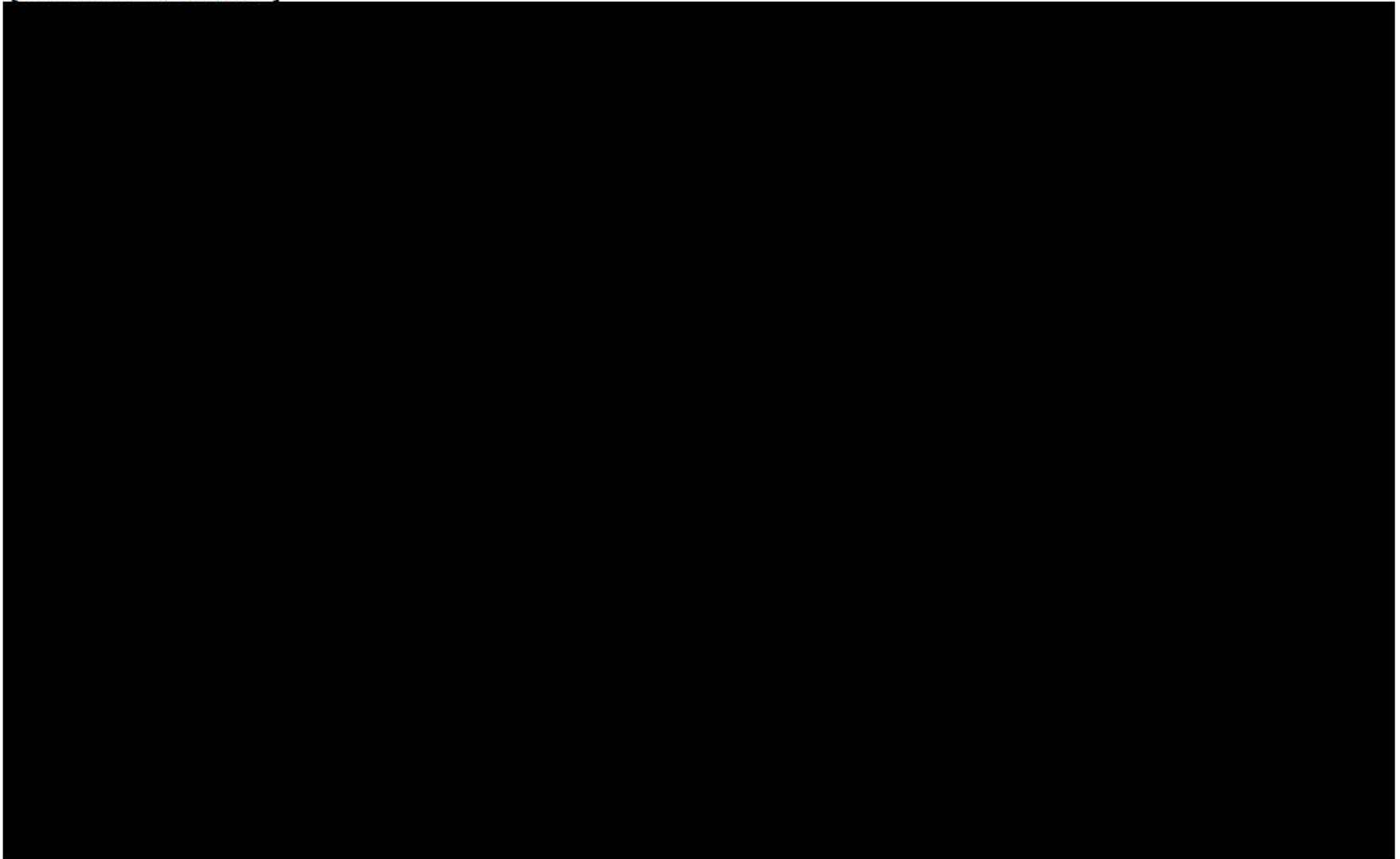
| Diverse Classification | Number |
|-------------------------------|---------------|
| African American Men | 150 |
| Hispanic/Latino Men | 33 |
| Asian Men | 10 |
| Native-American Men | 6 |
| African American Women | 15 |
| Hispanic/Latino Women | 2 |
| Asian Women | 4 |
| Native-American Women | 1 |
| Caucasian Women | 95 |
| Total | 316 |

Non-North Carolina Headquartered Companies Performing CCP Work in North Carolina

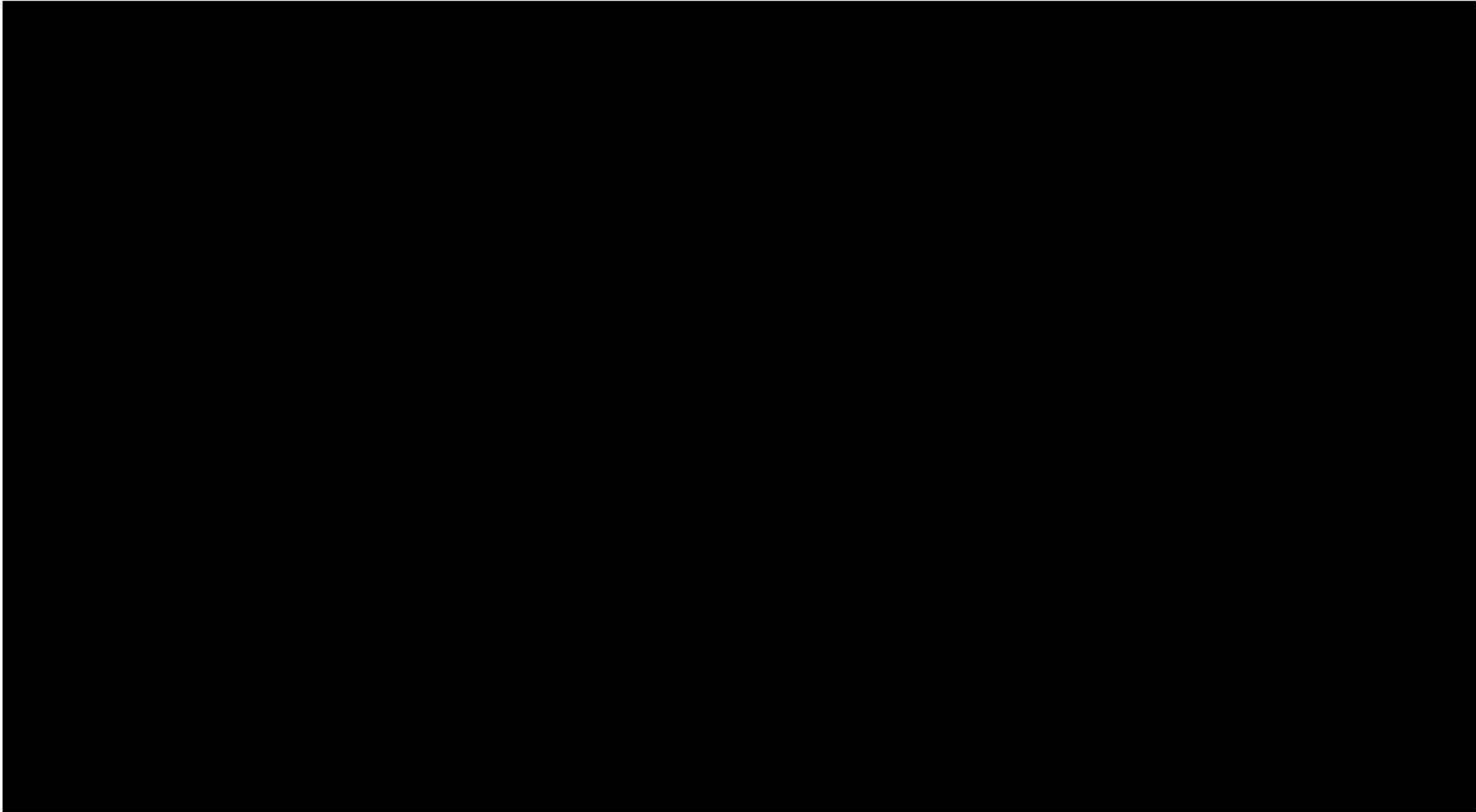
| Name of Contractor | 1. Please state the full Legal Name of your Company. | 2. Please state the City and State of your Corporate Headquarters. | 3. If your Corporate Headquarters are not in North Carolina, please state whether or not you have a base of operations in North Carolina. If so, please state the City of your North Carolina base of operations. (If you have no base of operations are in North Carolina, please state "none".) | 4. Between October 1, 2022 and September 30, 2023, please state the total number of employees supporting the Duke Energy Coal Combustion Products Work in North Carolina who are residents of North Carolina. | 5. Of the total number of employees supporting the Duke Energy Coal Combustion Products Work in North Carolina, how many are minorities/females? (The total shall be entered into cell K6. Then, the demographic breakout must be entered in cells K11 through K19). | 6. Between October 1, 2022 and September 30, 2023, please state the total number of employees that have been hired to support the Duke Energy Coal Combustion Products Work in North Carolina who are residents of North Carolina. |
|--|---|--|---|---|--|--|
| AECOM | AECOM Power E&C, Inc dba United E&C, Inc. (UECI) AECOM Technical Services, Inc. (ATS) | UECI - Mount Laurel, NJ ATS - Dallas, TX | Raleigh, NC Charlotte, NC Wilmington, NC | 24 | 10 | 2 |
| ARCADIS | Arcadis G&M of North Carolina, Inc. Arcadis U.S., Inc. | Highlands Ranch, Colorado | Raleigh, North Carolina | 13 | 5 | 0 |
| CHARAH | Charah, LLC | * Louisville, KY | Charlotte, NC | 198 | 67 | 101 |
| COMMONWEALTH EQUIPMENT | Commonwealth Equipment Corporation | Ashley, PA | High Point, NC | 12 | 2 | 2 |
| ERM | Environmental Resources Management, Inc. | Philadelphia (Malvern), PA | Charlotte and Raleigh, NC | 30 | 13 | 18 |
| GEOSYNTEC CONSULTANTS OF NC PC | Geosyntec Consultants | Geosyntec Consultants, Inc., Boca Raton, FL | Raleigh, Charlotte, Wilmington, Asheville | 22 | 10 | 3 |
| SYNTERRA CORPORATION | SynTerra Corporation | Greenville, SC | Yes, Charlotte, NC | 9 | 3 | 1 |
| THE SEFA GROUP | The SEFA Group, LLC | Lexington, SC | Salisbury, NC Moncure, NC Goldsboro, NC | 56 | 17 | 18 |
| TRANS ASH INC | Trans Ash, Inc. | Cincinnati, OH | Belews Creek, NC Salisbury, NC Semora, NC Sherills Ford, NC | 460 | 146 | 212 |
| WASTE MANAGEMENT NATIONAL SERVICES INC | WMNS | Houston, TX | Randleman | 13 | 1 | 1 |
| WSP | WSP USA Environment & Infrastructure, Inc. | Kennesaw, GA | Asheville, Charlotte, Durham, Greensboro, and Wilmington, NC (total of 9 WSP offices in NC) | 122 | 42 | 14 |
| | | | TOTAL | 959 | 316 | 372 |

The CCP total **DEC** Tier I¹ diverse spend with NC based companies and other companies outside of NC from 2022 Q4 through 2023 Q3 is \$1,824,361. The CCP total **DEP** Tier I diverse spend with NC based companies and other companies outside of NC from 2022 Q4 through 2023 Q3 is \$13,753,535. Regarding CCP support of Tier I NC based diverse suppliers, we have prepared two tables of the Top NC based diverse Tier I contractors supporting CCP work for DEC and DEP.

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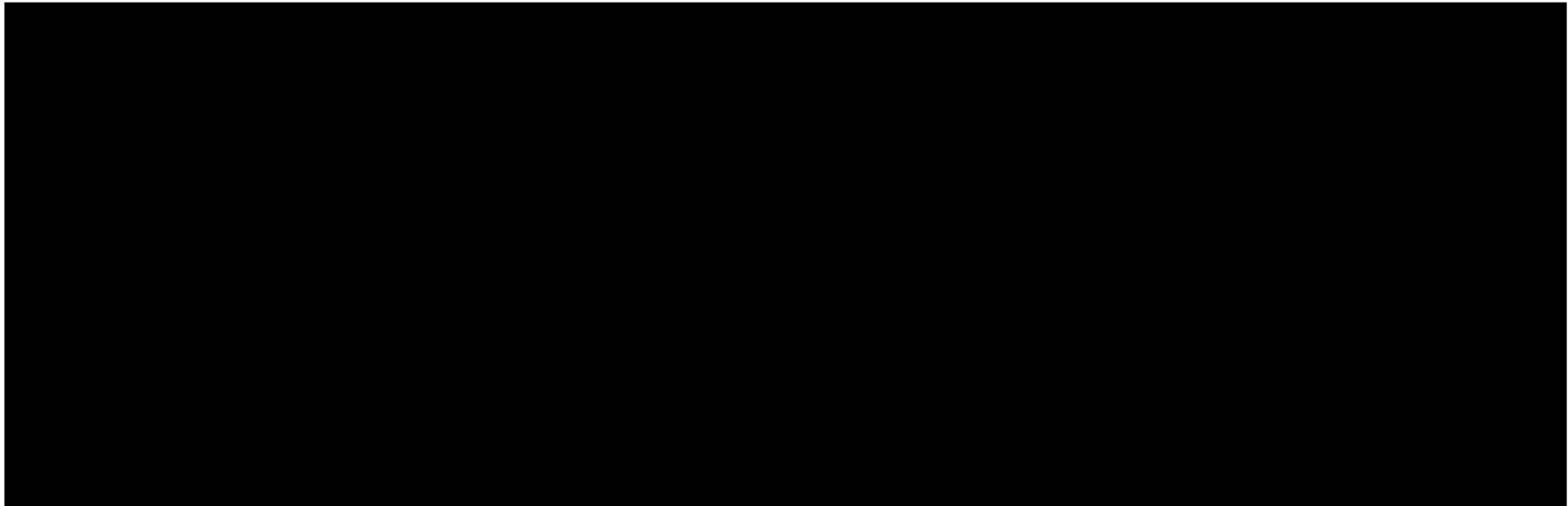


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Tier II Diverse Spend

CCP Tier II diverse spend for both DEC and DEP is \$3.3M for the period of 2022 Q4 through 2023 Q3. Tier II diverse spend represents payments to diverse suppliers by Duke Energy Tier I suppliers. Below is the CCP Tier II diverse spend reported by the following DEC and DEP contractors:

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Tier II Local Spend

Several of Duke Energy's CCP non-NC headquartered direct contractors subcontracted with NC headquartered companies during the 2022 Q4 through 2023 Q3 period, this is not reflected in the NC Local Economic Impact study. A summary of the \$18.2M NC Local subcontracted spend not included in the study, as provided by the following non-NC headquartered contractors, is shown below:

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In summary, Duke Energy embraces its responsibility to power the communities where our customers live and work, as well as support the growth and development of local suppliers and diverse suppliers. As a service to rate payers, Duke Energy must be reasonable, equitable, and prudent while considering suppliers that are market competitive, experienced in safe work methodologies, and incorporate sustainable business practices.

HIRE NORTH CAROLINA

January 2, 2024

OFFICIAL COPY
Feb 06 2024

| | Business Name | City | Address of principal place of business | Company's primary competency or work category | Diverse Classification (per contractor) |
|----|--|---------------|--|---|---|
| 1 | 24K Hauling Inc. | Charlotte | 6047 Tyvola Glen Circle | Hauling Services | Disadvantaged Business Enterprise (DBE) |
| 2 | Accelerate Solar | Charlotte | 10345 NATIONS FORD RD., | Solar Energy Contractors | No |
| 3 | ACP Fiber Services | Pineville | 10817 Southern Loop Blvd Pineville, NC 28134 | Telecom Construction | No |
| 4 | Adkins Truck Equipment Co. | Charlotte | 11336 Reames Rd, Charlotte NC 28269 | Manufacture | No |
| 5 | Advanced Traffic Worx | Winston Salem | 5780 Stone Mill Dr, Apt E | Traffic Control / Flaggers | Minority-Owned Business Enterprise (MBE) |
| 6 | AECOM Technical Services of North Carolina | Morrisville | 1600 Perimeter Park Drive | engineering, environmental, construction/CM | No |
| 7 | Alliance Land Surveying, PC | Sylva | 1000 US Hwy 441 S, Sylva, NC | Land Surveying | Small Business Enterprise (SBE), Veteran-Owned Business Enterprise (VBE) |
| 8 | Allied Staff Augmentation Partners, Inc. | Charlotte | 7421 Carmel Executive Park Dr. | Professional Staffing Services | Minority-Owned Business Enterprise (MBE) - African American Disabled Veteran Owned Business Enterprise |
| 9 | ALPHACx LLC | Huntersville | 858 WINDY FALLS DR | Electrical Commissioning and Consulting | No |
| 10 | AMERICAN POLE TESTING LLC | Rutherfordton | 323 Fairforest Dr. | Distribution power pole testing | No |
| 11 | Andrew Consulting Engineers, PC | Wilmington | 3811 Peachtree Ave, Suite 300, Wilmington, NC 28403 | Professional Engineering | No |
| 12 | Anson Contractors, Inc. | Wadesboro | PO Box 796, Wadesboro, NC 28170 | Heavy Civil Construction | No |
| 13 | Appalachian Sitework Inc. | Waynesville | 76 Riley Ridge Waynesville, NC 28785 | Utility Contractor, Water & Sewer | No |
| 14 | Bahnson | Clemmons | 4731 Commercial Park Court, Clemmons, NC 27012 | Mechanical, HVAC, Controls, Design, Engineering | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |

| | | | | | |
|----|--|----------------|---|---|---|
| 15 | BALANCE Environmental & Safety Solutions, Inc. | Mint Hill | 8037 Fairview Road, Suite B, Mint Hill, NC 28227 | Inspection services, QA/QC inspection, Project Management | No |
| 16 | Bartimaeus By Design | Thomasville | 1010 Randolph Street, Thomasville NC | Metal Fabrication; Metal Machining; Sheet Metal Fabrication; Job Shop | No |
| 17 | Baxter Johnson Contracting, Inc. | Raleigh | PO Box 27257 Raleigh, NC 27611 | Sitework | No |
| 18 | BBFoster Consulting, PC | Greensboro | 1451 S. Elm-Eugene St. Greensboro 27406 | Inspections - Field Surveys | SBA 8(a) and HUBZone CERTIFIED - D/M/WBE |
| 19 | Benton Roofing, Inc. | East Flat Rock | 2421 Spartanburg Hwy, East Flat Rock, NC 28726 | Commercial, Industrial, Residential Roofing | Veteran-Owned Business Enterprise (VBE) |
| 20 | Besco Electric Corporation | Huntersville | 9835 NORTHCROSS CENTER CT, HUNTERSVILLE, NC 28078 | Electrical | DOT Disadvantaged Business Enterprise (DBE), Minority-Owned Business Enterprise (MBE) - Hispanic, Woman-Owned Business Enterprise (WBE) |
| 21 | Best Sand & Gravel, Inc. | Goldsboro | 2390 nc hwy 111 s | Civil Earthwork, Utilities & Hauling | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |
| 22 | Big Prime Hauling LLC | Raleigh | 808 Kavkaz St | Dump Truck Hauler | Minority-Owned Business (African-American), SBA HUBZone, DOT Disadvantaged Business |
| 23 | Bill's Mobile Crane Service Inc | Fayetteville | 443 Wilkes Rd, Fayetteville, NC | CRANE AND RIGGING | Woman-Owned Business Enterprise (WBE) |
| 24 | Biom Group | Mint Hill | 8037 Fairview Road, Suite B, Mint Hill, NC 28227 | Quality Assurance Quality Control Inspections | VA Certified Service-Disabled Veteran Owned Small Business |
| 25 | Blue Ridge Power, LLC | Asheville | 130 Roberts Street, Suite 120, Asheville, NC 28801 | Solar Construction - EPC | No |
| 26 | Boilerworks Inc. | Concord | 4350 Motorsports Drive SW, Concord, NC 28027 | Boilers, Piping, Mechanical, Refractory | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |
| 27 | Boyer Enterprises East, LLC | Dunn | 127 Red Hill Church Road | Environmental | No |
| 28 | Broadlinx Telecom Inc | Salisbury | 6405 Old Concord Rd Salisbury, NC 28146 | Utility and Telecommunications Construction | No |
| 29 | Burgess Grading LLC | Stanfield | 12629 Philadelphia Church RD Stanfield NC 28163 | Grading Clearing Demo | No |
| 30 | Burnett Electrical Contracting LLC | Durham | 3003 Kanewood Drive | Electrical installations, services and construction | No |
| 31 | CADET Construction Company | Raleigh | 6300 Chapel Hill Road, Suite 120; Raleigh, N.C. 27607 | Civil & Commercial Construction | Minority-Owned Business Enterprise (MBE) - African American |

| | | | | | |
|----|--------------------------------------|--------------|---|---|--|
| 32 | Callaway Industrial Services | Mooreville | 118 Overhill Dr., Suite 105; Mooreville, NC 28117 | Industrial cleaning, painting, floor systems, construction. | Woman-Owned Business Enterprise (WBE) |
| 33 | Caraway Aerial Telecom, LLC | Asheboro | 4487 Slick Rock Mtn. Rd. Asheboro, NC 27205 | Double Wood Mitigation/Pole removal | No |
| 34 | Carolina Air Solutions | Charlotte | 9224 Stockport Place, Charlotte, NC 28273 | HVAC | No |
| 35 | Carolina Power & Signalization, Inc. | Fayetteville | 1416 Middle River Loop Fayetteville NC 28312 Po Box 53650 (28305) | Lighting, traffic signalization, utility distribution and transmission construction and maintenance installations, substation construction and maintenance, and concrete foundation installations | No |
| 36 | Carver Machine Works, Inc | Washington | 129 Christian Service Camp Rd. Washington, NC 27889 | Equipment | No |
| 37 | CATLIN Engineers and Scientists | Wilmington | 220 Old Dairy Road, Wilmington, NC 28405 | Environmental, Civil, Geotechnical Engineering; Drilling Services | Small Business Enterprise (SBE) |
| 38 | Chesapeake Containment Systems, Inc. | Statesville | 2690D Salisbury Hwy, Statesville, NC 28677 | Supply and installation of geosynthetics | No |
| 39 | Coastal Carolina Pumping, Inc. | Charlotte | PO Box 7767 Charlotte, NC 28241 | Concrete Pumping Service | No |
| 40 | Coastal Dredging LLC | Sneads Ferry | PO Box 295 Sneads Ferry, NC 28460 | Dredging, Excavation and earth moving | No |
| 41 | Coastal Tree Trimmers LLC | Wilmington | 2137 Gloucester place | Vegetation Management Tree Trimming Tree Removals | Yes |
| 42 | Cole Land & Timber, LLC | Lexington | 658 Floyd Church Road, Lexington, NC 27292 | Grading and Excavation | No |
| 43 | Complete Land Management LLC | Waxhaw | 6212 Robinson rd Waxhaw nc | Vegetation management | No |
| 44 | CORMETECH, Inc. | Charlotte | 11707 Steele Creek Road, Charlotte, NC 28273 | SCR catalyst | No |
| 45 | Country Boy Landscaping, Inc. | Statesville | 429 Old Mocksville Rd. Statesville, NC 28625 | Sitework, Utilities, Landscaping, Fencing, Hauling | No |
| 46 | Crisp and Crisp Inc. | Robbinsville | 116 Hyde Town Rd | Site Development | SBA HUBZone Business (HUBZone) |
| 47 | Critical Power Services, Inc. | Charlotte | 4732 Lebanon Road, Suite C, Charlotte, NC 28227 | Stationary Battery Systems, Uninterruptible Power Supply (UPS) Systems | Small Business Enterprise (SBE) |
| 48 | Crouse Outdoor Services, LLC | Mt Pleasant | 1818 Mt Pleasant Rd. W Mt. Pleasant, NC 28124 | Excavation, Grading, Site Work, Land Clearing | No |
| 49 | Crowder Industrial Construction LLC | Charlotte | 6425 Brookshire Blvd. Charlotte, NC 28216 | General Contractor | No |
| 50 | Crox Paving LLC | Lincolnton | 403 North Oak St | Dump Truck, Transportation, aggregate | No |
| 51 | D L Peoples Construction, Inc | Charlotte | P.O. Box 39127 | Unlimited General Contractor | No |

| | | | | | |
|----|---|--------------|---|--|---|
| 52 | D.H.Griffin | Greensboro | 4716 Hilltop Road | Turn Key Site Package | No |
| 53 | Danforth Construction Group, LLC | Charlotte | 2023 N. Davidson St. | General Contractor - Upfit & Interior Renovations & Metal Buildings | No |
| 54 | DanGrady Company LLC | Sylva | 1517 Little savannah rd Sylva, NC 28779 | Construction/ Hauling/ Clearing and Grubbing, Right Away Clearing, Drain Installation | No |
| 55 | David Trickey Inc. DBA State Construction | Graham | 2103 Long Dairy Road | Erosion Control | No |
| 56 | Davis-Martin-Powell & Associates Inc. | Hight Point | 6415 Old Plank Road, High Point, NC 27265 | Engineering, Surveying, & SUE | No |
| 57 | Directional Services Inc. | Hope Mills | 4830 Hwy 301 Hope Mills NC | Power, Solar, Natural Gas, RNG | No |
| 58 | DiTech Industries LLC | Greensboro | 2910 Manufacturers Rd | Underground utility construction (Directional drill, open trench, hydro excavation) | No |
| 59 | Draw Enterprises, Inc | Charlotte | 8100 Wilkinson Blvd ste 105, charlotte 28214 | concrete, foundations, site work, oil containment, grounding, substation foundations and below grade items | No |
| 60 | Duncklee & Dunham, P.C. | Cary | 511 Keisler Drive, Suite 102; Cary, NC 27518 | Environmental and engineering consulting | No |
| 61 | Earnhardt Grading, Inc. | Stanley | 7525 Old Plank Rd, Stanley, NC 28164 | Clearing, Grading, Erosion Control, Storm Drain, Utilities, Liner | No |
| 62 | EBF Enterprises Inc | Lincolnton | 2381 Industrial Park Rd. Lincolnton, NC 28092 | Transportation | No |
| 63 | EcoExpress, LLC | Castle Hayne | 418 Hermitage Rd, Castle Hayne, NC 28429 | Seeding and Erosion Control | Small Business Enterprise (SBE) |
| 64 | ECS Southeast, LLP | Raleigh | 9001 Glenwood Avenue, Raleigh NC 27617 | Engineering Services | No |
| 65 | Edwards Inc | Spring Hope | 4119 Sheep Pasture Road, Spring Hope NC 27882 | Construction | Veteran-Owned Business Enterprise (VBE) |
| 66 | ELECT, P.C. | Wendell | 375 E Third Street Wendell NC | Electrical Engineering & Testing | No |
| 67 | Ellington Contractors, Inc. also dba Intragrade | Zebulon | 4617 Zebulon Road, Zebulon, NC 27597 | Pipe Inspection and Repair, CCTV Pipe Inspection, Trenchless & Open Cut Repair, Hydro Excavation and also Utility Contracting work | No |

| | | | | | |
|----|--|---------------|--|---|---|
| 68 | Environmental Sitekeeper, LLC | Rockingham | 613 Fayetteville Rd, Rockingham NC 28379 | Construction and Maintenance-Environmental | Veteran-Owned Business Enterprise (VBE) |
| 69 | Envirotrol, LLC | High Point | 250 Swathmore Avenue High Point, NC 27263 | Mechanical Construction, Service, Facility automation, Security, Design Build Design Assist | No |
| 70 | Erwin's Tree Service & Stump Grinding, LLC | Stallings | 7314 Olive Branch Rd. Marshville, NC 28103 | Tree Service/Vegetation Management | No |
| 71 | Expert Plumbing LLC | Raleigh | 11105 Coachmans Way Raleigh NC 27614 | Plumbing | No |
| 72 | Family Farms Grading LLC | Reidsville | 338 Lindsey Rd., Reidsville NC 27320 | Vegetation Management | No |
| 73 | FHG, Inc. | Mint Hill | 7015 Tutor St Mint Hill, NC 28227 | GC Civil, Mechanical, and Structural Specializing in mechanical piping, pipe lines, natural gas facilities, compressor stations, metering, integrity, above ground storage tanks including clarifiers | No |
| 74 | Fleming Engineering, Inc. | Colfax | 8518 Triad Drive, Colfax, NC 27235 | Land Surveying & Civil Engineering | No |
| 75 | Frenzelit, Inc. | Lexington | 4165 Old Salisbury Rd. Lexington, NC 27295 | Expansion Joints; Repair & Installation Services | No |
| 76 | Frye Trucking | Concord | 5625 McClenny Dr, Concord, NC 28027 | Trucking | NCDOT Certified Small Business Enterprise (SBE) |
| 77 | FSC II, LLC dba Fred Smith Company | Raleigh | 701 Corporate Center Drive, Suite 101, Raleigh, NC 27607 | Site work, utilities, asphalt paving | No |
| 78 | GDC Inc | Charlotte | 516 E. Hebron Street | Construction services-Traffic Control ,Demo | DOT Disadvantaged Business Enterprise (DBE) |
| 79 | Geoforce Utility Technologies is a DBA of Lost Time Control West, Inc. | Denver | 2265 Hwy 16 N Denver, NC 28037 | Pole Inspection/Treatment Reinforcement, Pad mount Facilities inspection/repair, Overhead Safety Services | No |
| 80 | Geologic Exploration Inc | Charlotte | 176 Commerce Blvd | environmental well drilling | No |
| 81 | Glenn Industrial Group, Inc | Charlotte | 5325 Marshall Air Drive | UNDERWATER INSPECTION, REPAIR, CONSTRUCTION, REMOTELY OPERATED VEHICLES | No |
| 82 | Glory Infrastructure LLC | Waxhaw | 206 Elven Court Waxhaw, NC 28173 | Directional Drilling | No |
| 83 | Glover Construction Co., Inc. | Pleasant Hill | 4493 US 301 Highway, Pleasant Hill, NC 27866 | Mass excavation, earthwork, landfill construction, ash excavation, power plant site development preparation | Small Business Enterprise (SBE) |

| | | | | | |
|----|---|--------------|--|--|---|
| 84 | GNB Ventures, LLC dba Sisco Fire & Safety | Charlotte | 1800F Associates Lane | Fire & Life Safety Inspection maintenance & repair | DOT Disadvantaged Business Enterprise (DBE), Small Business Enterprise (SBE), Woman-Owned Business Enterprise (WBE) |
| 85 | Godwin Elevator Company, Inc. | Raleigh | 711 Pershing Rd. Raleigh, NC 27608 | Elevator maintenance/repair/modernization/installation | Veteran-Owned Business Enterprise (VBE) |
| 86 | Graham County Land Company, LLC | Robbinsville | 750 Tallulah Road, Robbinsville, NC 28771 | Vegetation Management, Civil Site Work (Substation, Transmission, Distribution, Solar & Wind), Access Road Construction, Coal Ash Remediation, Matting | SBA HUBZone Business (HUBZone) |
| 87 | Green State Power | Greensboro | PO BOX 13604 | Electrical & Solar | No |
| 88 | Gupton Land Clearing | Salisbury | 675 Gupton Drive Salisbury NC 28147 | Right of Way Clearing | No |
| 89 | Guy M. Turner, Inc. | Greensboro | 4514 S. Holden Rd., Greensboro, NC 27406 | Crane Service, Rigging & Millwright, Heavy Transportation | No |
| 90 | Hall Contracting | Charlotte | 6415 Lakeview Road Charlotte, NC 28269 | General Contracting (Utility, Civil, Mechanical construction) | No |
| 91 | Hearns Real Estate Solutions, LLC | Charlotte | 2015 Ayrslay Town Blvd, Suite 202, Charlotte, NC 28273 | NIGP Code: 96866. Right of Way Services - Negotiation, Acquisition, Appraisal, and Relocation | DOT Disadvantaged Business Enterprise (DBE), Minority-Owned Business Enterprise (MBE) - African American |
| 92 | Heartland Contracting | Indian Trail | 1064 Van Buren Avenue, Suite 8, Indian Trail, NC 28079 | Commercial and Industrial Construction | Woman-Owned Business Enterprise (WBE) |
| 93 | Herve Cody Contractor LLC | Robbinsville | 15 N. Main Street, Robbinsville, NC 28771 | Construction | No |
| 94 | Hoopough Grading Company, LLC. | Charlotte | 303 Forsyth Hall Dr. Charlotte NC 28273 | Sitework, Erosion Control, Earthworks, Storm, Water, Sewer, Stone Base, Concrete Paving | No |
| 95 | IMA POWER SERVICES | Shelby | 2409 South Post Road Shelby NC 28152 | Electrical contracting, Substation services | No |
| 96 | J L Raper Corp. | Statesville | 150 Sportsman Dr Statesville, NC 28625 | Industrial Grading & Site Works | No |
| 97 | Jack A. Farrior, Inc. Steelworks | Farmville | P.O. Box 839- 9585 US 264A Farmville, NC 27828 | Fabrication and Millwright Services | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |
| 98 | Jenison Construction, Inc. | Charlotte | 201 Southside Drive Charlotte, NC 28217 | Construction Services-Building Construction | No |
| 99 | JMF Underground Inc | Charlotte | 839 Exchange Street. Charlotte NC 28208 | Electrical & Gas Distribution (Underground Utility installation- Specialize in Directional Drilling, Full Turn Key) | No |

| | | | | | |
|-----|--|---------------|---|---|--|
| 100 | JMS Southeast, Inc | Statesville | 105 Temperature Lane | Manufacturer | No |
| 101 | JSD Environmental Solutions Inc. | Elm City | 7255 Jobe Rd | Environmental | No |
| 102 | Klutch Electric Services, LLC | Raleigh | 2045 Persimmon Ridge Dr, Raleigh, NC 27604 | Electrical contractor & service provider | No |
| 103 | L&M Industrial Contracting, Inc. | Lewisville | 459 Conrad Road, Lewisville NC | Expansion joints in ducting and air handling systems; rope access solutions | Woman-Owned Business Enterprise (WBE) |
| 104 | Lake Electric Co., Inc. | Maiden | 4362 Providence Mill Rd Maiden, NC 28650 | Electrical Contractors | No |
| 105 | Lakeside Environmental Consultants, LLC, DBA Environmental Consultants (ECI) | Wake Forest | 12324 Hampton Way Dr, Suite 101, Wake Forest, NC 27587 | Utility Consulting/Environmental and Vegetation Management Consulting | No |
| 106 | Landmasters, Inc. | Gastonia | P.O.Box 12846 1229 Shannon- Bradley Rd. Gastonia, NC 28052 | Landscape and Site Management | No |
| 107 | Laury TMG | Charlotte | 128 S. Tryon Street | Engineering, Management, Construction, O&M | Minority-Owned Business Enterprise (MBE) - African American |
| 108 | LeoTerra Siteworks GC LLC | Kernersville | 110-A Shields Park Dr | Land development and construction | No |
| 109 | Letourneau Enterprises, LLC | Charlotte | 15105-D John J. Delaney Drive, #22, Charlotte, NC 28277 | Clearing, Grading, Access, Erosion and Sediment Control | No |
| 110 | Liburdi GAPCO | Mooresville | 2599 Charlotte Highway Mooresville NC 28117 | Specialty Welding, Remote Welding, Mechanized Orbital Welding | No |
| 111 | Locke-Lane Construction | Stony Point | 5063 Taylorsville Highway, Stony Point, NC 28678 | General Contractor | SBA Small Disadvantaged Business (SDB) Enterprise, Small Business Enterprise (SBE), Veteran-Owned Business Enterprise (VBE) |
| 112 | Lune Inc | Fuquay Varina | 7207 Christian Light Road, Fuquay Varina NC, 27526 | Vegetation and Land Management / Construction | No |
| 113 | Lynn Thomas Grading Inc. | Polkton | 230 Rocky river church rd | General Contractor | Small Business Enterprise (SBE), DOT Disadvantaged Business Enterprise (DBE), Woman-Owned Business Enterprise (WBE) |
| 114 | Marand Builders, Inc. | Charlotte | 4534 Old Pineville Rd Charlotte NC, 28217 | Commercial General Contractor | Minority-Owned Business Enterprise (MBE) - Hispanic |
| 115 | MB Haynes Corporation | Asheville | 187 Deaverview Rd, Asheville, NC 28806 | Multi-disciplined Construction | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |
| 116 | McDonald York Building Company | Raleigh | 801 Oberlin Road Suite 235 | General Contracting/Construction Management | Veteran-Owned Business Enterprise (VBE) |
| 117 | McFarland Building Group, LLC dba McFarland Construction | Charlotte | 831 E. Morehead Street, Suite 540, Charlotte, NC 28202 | General Contractor, Construction Management, Design-Build, Preconstruction | Minority-Owned Business Enterprise (African-American) |
| 118 | MEC Environmental Construction, Inc. | Chapel Hill | 1340 Environ Way, Suite 321 | Site Construction / Environmental Remediation | Service-Disabled Veteran-Owned Small Business |

| | | | | | |
|-----|--|----------------|--|---|--|
| 119 | Metcon Building and Infrastructure | Pembroke | 763 Comtech Drive Pembroke 28372 | General Contractor, CM | Minority-Owned Business Enterprise (MBE) - Native American |
| 120 | Midnight Rider Transport LLC | Youngsville | 307 Bud Wall Road, Youngsville NC | Logistics | No |
| 121 | Millennium Lighting Solutions, Inc., dba MLS Electric | Charlotte | 801 Atando Ave., Suite L | Electrical Contractor | No |
| 122 | Modular Technologies, Inc. | Kinston | 101 N. Herritage St., Suite J Kinston, NC 28501 | Construction - Sell and lease commercial modular buildings | No |
| 123 | Mohawk Traffic Services, LLC. | Charlotte | 6910 Old Statesville Rd. Bldg. B Charlotte, NC 28269 | Traffic Control | No |
| 124 | Momentum Construction LLC | Charlotte | 610 B MINUET LANE, STE 106 CHARLOTTE NC 28217 | COMMERCIAL CONSTRUCTION | Woman-Owned Business Enterprise (WBE) |
| 125 | Mountain Electrical Service | Waynesville | 274 Allens Creek Road | Commercial & Residential Electrical | No |
| 126 | Mountain Grading Services LLC | Fairview | 107 willow farm rd, fairview, NC 28730 | Grading | No |
| 127 | National Standard Electric | Gastonia | 1467 plantation trl, Gastonia, NC 28056 | electrical contracting | Woman-Owned Business Enterprise (WBE) Small Business Enterprise (SBE) |
| 128 | New World Utilities Moreno LLC | Greensboro | 2900 Manufacturers Rd Greensboro NC 27406 | Underground Cable Installation | Minority-Owned Business Enterprise (MBE) - Hispanic |
| 129 | NGE Services, Inc. | Charlotte | P.O. Box 30665 Charlotte, NC 28230 | Right-of-Way Clearing & Maintenance. Site Prep. | No |
| 130 | NHM Constructors, LLC | Asheville | 1121 Brevard Road, Asheville, NC 28806 | Civil site development | Small Business Enterprise (SBE) |
| 131 | North State Enviromental | Winston Salem | 2889 Lowery St | Stream Restoration/Civil Construction | Woman-Owned Business Enterprise (WBE) |
| 132 | Northstar Demolition and Remediation | Charlotte | 16928 Lancaster Highway, Unit 103 Charlotte, NC 28277 | Civil Construction, Coal Ash Remediation, Demolition/abatement and environmental remediation | No |
| 133 | OL Parker and Son Grading Co. | Charlotte | 2742 Miranda Rd, Charlotte, NC | Sitework | Woman-Owned Business Enterprise (WBE) |
| 134 | Outkast Timber Harvesting LLC | Randleman | 7209 Cedar Square Road | Tree Removal and Land Clearing | No |
| 135 | Parker Stockstill | Elm City | 6941 E Langley Road | Distribution Services | Small Business Enterprise (SBE), Woman- Owned Business Enterprise (WBE) |
| 136 | Patriot Roofing Company LLC | Wilmington | 5041 NEW CENTRE DRIVE | Roofing | Woman-Owned Business Enterprise (WBE) |
| 137 | Performance Lifting Technologies Inc. | Sherrills Ford | 8046 Parkview Ln, Sherrills Ford, NC 28673 | Repair/Maintenance/Testing of Overhead Cranes/Hoists | No |
| 138 | Piedmont Earthworks, LLC | High Point | 510 Shadybrook Road | Vegetation management, site services/access road maintenance/repairs | Woman-Owned Business Enterprise (WBE) |
| 139 | Piedmont Maintenance & Services of Roxboro, Inc. | Roxboro | 259 WOODSDALE RD | Industrial Maintenance | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise |

| | | | | (SBE), Veteran-Owned Business Enterprise (VBE) |
|-----|--|---------------------|--|---|
| 140 | Pike Electric, LLC | Mount Airy | 100 Pike Way, Mount Airy, NC 27030 | Distribution and transmission powerlines and substations, Storm Restoration Services and Gas Distribution Services No |
| 141 | Plank Road Forestry, LLC | Wadesboro | 302 Lee Avenue, Wadesboro, NC 28170 | Vegetation Management, Arboriculture, Forestry Consulting, Forestry Mulching/Mowing, Utility Herbicide Applications No |
| 142 | Power Delivery Alliance, LLC | Asheville | 1070-1 Tunnel Rd ste 10-291 Asheville NC 28805 | Distribution Construction Certified Minority, Woman Owned Small Businesses [WOSB, MBE] |
| 143 | Precision Valve Group, Inc. | Monroe | 4815 East Fork Lane, Monroe NC 28110 | Valve Repair and Machining No |
| 144 | Prestige Earthworks | Holly Springs | 237 Country Folks In, Holly Springs NC 27540 | Vegetation Control No |
| 145 | Prolec-GE Waukesha, Inc. | Goldsboro | 2701 US Highway 117, Goldsboro, NC 27530 | Electrical Power Services No |
| 146 | Rapid Strategy, INC | Charlotte | 3123 North Davidson Street. Suite 210. Charlotte NC. 28205 | Cybersecurity Minority-Owned Business (African American)/ HUBZone CERTIFIED |
| 147 | RCI Construction Group | Mooresville | 213 S. Broad St., Mooresville, NC 28115 | Construction and Maintenance Contractor, Civil & Electrical No |
| 148 | RHC Southeastern, INC/ Ricky Hewett Construction | Supply | 1481 STANBURY RD SW, Supply, NC | General Contractor No |
| 149 | River City Construction, Inc. | Washington | 3534 Cherry Run Road, Washington, NC | Electric Transmission & Distribution Construction, Maintenance & Repair Woman-Owned Business Enterprise (WBE) |
| 150 | RJ Wiggins Company | sales@rjwiggins.com | 2054-170 Kildaire Farm Road, Cary NC 27518 | Commercial Electrical Services No |
| 151 | Roadworks Construction Company | Apex | 2400 Reliance Ave, Suite B | Mass excavation, pipe, structures Woman Owned Small Businesses [WOSB] |
| 152 | Rodgers Energy Solutions LLC | China Grove | 1855 Brown Road | Residential, Commercial, and industrial electrical work No |
| 153 | S&ME, Inc. | Raleigh | 2724 Discovery Place Raleigh, North Carolina 27616 | Engineering (Civil, Geotechnical, Environmental); Construction Testing No |
| 154 | SBFI North America Inc. | Asheville | 123 Lyman Street Asheville, NC 28801 | Control Consoles; Office Furniture No |
| 155 | Seegars Fence Co. of Jacksonville | Jacksonville | 131 Old Georgetown Rd. | Fence No |

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|-----|---|--------------|--|--|---|
| 156 | SEPI Engineering & Construction, Inc. | Raleigh | 1 Glenwood Ave. Ste. 600 Raleigh NC 27603 | Civil engineering +planning +surveying and environmental services | Minority-Owned Business Enterprise (MBE) - Other, Woman-Owned Business Enterprise (WBE) |
| 157 | Sequoia Services LLC | Greensboro | 7815 National Service Rd Ste 606, Greensboro NC 27409 | General Contractor; R.O.W. Clearing & Access, Civil Construction, Earthmoving & Excavation, Remediation, Concrete, Foundations, Dewatering, Water Treatment, Dams, Levees, Landfills, Power Stations, Solar/Renewables, Substations, Transmission | Small Business Enterprise (SBE) |
| 158 | Sewell Contractors Inc. | Shelby | 1410 Chatfield Road Shelby, NC 28150 | Steel Fabrication/ Industrial Maintenance | Minority-Owned Business Enterprise (MBE) - Other, Woman-Owned Business Enterprise (WBE) |
| 159 | Silar Services Incorporated | Efland | 3213 Back Acres RD Efland, NC | Environmental Consulting and Construction | No |
| 160 | Smith Excavating LLC | Mocksville | 162 Production Lane, Mocksville NC, 27028 | Right-of-Way Maintenance | No |
| 161 | Southern Industrial Constructors, Inc. | Raleigh | 6101 Triangle Drive Raleigh NC 27617 | Industrial Construction | No |
| 162 | Southern Lighting Services | Leland | 8756 Trade Street, Leland, NC 28451 | Electrical Contractor | No |
| 163 | Southern Mechanical Services | Albemarle | 2031 Kingsley Drive Albemarle NC 28001 | Industrial Mechanical Contractor | Woman-Owned Business Enterprise (WBE) |
| 164 | Southland Excavating | Statesville | 438 Baymount Dr Statesville, NC 28625 | Grading | No |
| 165 | Statesville Process Instru Inc | Statesville | 111 Temperature Lane Statesville NC 28677 | Distribution | Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE) |
| 166 | Stewart's Grading And Hauling | Germanton | 3420 NC 8 & 65 HWY | Grading, Clearing, Site Prep | No |
| 167 | Superior Cranes, Inc | Rockingham | 405 Highway 74 West, Rockingham, NC 28379 | Crane, rigging and specialized transportation services | No |
| 168 | Superior Industrial Maintenance Co LLC | Concord | 4801 Stough Rd, Concord, NC | Specialty Coating & Mechanical Repair | Small Business Enterprise (SBE) |
| 169 | Superior Landscaped Solutions LLC | Fayetteville | 1528 Belews Creek Ln. | Construction/Landscape | No |
| 170 | Superior Piping Fabricators & Erectors, Inc. | Stanfield | 605 South Love Chapel Road | Mechanical | Woman-Owned Business Enterprise (WBE), SBA HUBZone Business (HUBZone) |
| 171 | T&T Lawn Care Inc | Greensboro | 3989 Liberty Road | Vegetation Management | No |

| | | | | | |
|-----|--|--------------|--|---|--|
| 172 | Thalle Construction | Hillsborough | 900 NC Hwy 86 North, Hillsborough, NC 27278 | Heavy Civil, CCR remediation and Landfills | No |
| 173 | Theorem Geo Associates Engineering, PLLC/ Theorem Geo Associates Inc. | Charlotte | 5550 77 CENTER DRIVE SUITE 320, CHARLOTTE, NC 28217 | Engineering, Landscape Architecture, GIS Surveying, Design & Construction Support Services, Mapping Services | No |
| 174 | Thomas Land Care | Princeton | 803 Princeton Rd, Princeton NC 27569 | land maintenance, landscaping, light grading | No |
| 175 | Tiger Controls Inc | Greensboro | 7615 Business Park Drive | Electrical, electronic and industrial supply distribution (MRO type of items) | Minority-Owned Business (Asian-Indian), Woman Owned Business Enterprise (WBE) |
| 176 | TMC Taylor | Charlotte | 1406 Castle Hayne Rd | Construction/General Contractor | No |
| 177 | Traffic Safety Solutions, Inc | Greensboro | 11210 Randleman Rd. | Traffic Safety | No |
| 178 | Triad Electrical Services LLC | Cary | 103 Amiable Loop | Medium Voltage Terminations & Splicing | No |
| 179 | Triad Tree Removal LLC | Hight Point | 4125 Tecumseh St, High Point, NC 27265 | Tree cutting service | No |
| 180 | Utili-Serve, LLC | Conover | 1701 NE Cable Dr. | Electric Substation Construction and Maintenance | Veteran-Owned Business Enterprise (VBE) |
| 181 | Viking Turbine Services, Inc. | Swansboro | 102 Seth Thomas Ln, Swansboro, NC 28584 | Outage Technical Oversight | Small Business Enterprise (SBE) |
| 182 | Watana Engineering PLLC | Charlotte | 8058 Corporate Center Drive Suite 300 Charlotte, NC 28226 | Engineering/Construction Management | Minority-Owned Business Enterprise (MBE) - Asian |
| 183 | Watson Electrical Construction Co. LLC | Wilson | 1500 Charleston Street, Wilson, NC 27893 | Electrical | No |
| 184 | Wayne Brothers, Inc. | Davidson | 357 Concrecere Parkway | Civil & Infrastructure; Concrete | No |
| 185 | WOLFE FORESTRY MULCHING, LLC | Reidsville | 732 BETHANY ROAD, REIDSVILLE, NC 27320 | FORESTRY MULCHING | No |
| 186 | Yount Construction Co | Marshville | 105 Seaboard Dr., Stallings NC 28104 | Railroad Construction and Repair | No |
| 187 | Zapata Engineering | Charlotte | 6302 Fairview Road, Suite 600, Charlotte, NC | Engineering and Architecture | Minority-Owned Business Enterprise (MBE) - Hispanic, Small Business Enterprise (SBE) |

Exhibit B- Hire North Carolina Marketing Brochure



Promoting economic
development, creating jobs
and improving communities
within North Carolina.

A complete copy of the Hire North Carolina
rule is available upon request. For more
information, email HireNC@duke-energy.com.

To register and qualify as a Hire North
Carolina resident contractor, visit
duke-energy.com/partner-with-us/suppliers.



BUILDING A SMARTER ENERGY FUTURE®

Contract Categories

The following are a selection of Hire North
Carolina service contract categories in which
Duke Energy actively solicits qualified bidders
based in North Carolina. A full list of contract
categories is available on our supplier webpage
at duke-energy.com/partner-with-us/suppliers.

Construction and Maintenance

- Craft Labor
- Maintenance and Repair
- Engineering
- Welding

Facility Services

- Building Maintenance

Transmission and Distribution

- T&D Construction
- Maintenance and Repair
- Paving and Concrete
- Drilling and Trenching
- Location Services
- Vegetation Management



HIRE NORTH CAROLINA

Overview of North Carolina Utilities Commission
Rules and Regulations: Chapter 25



BUILDING A SMARTER ENERGY FUTURE®

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What Is Hire North Carolina?

To help further encourage and measure utility utilization of North Carolina resident contractors, including women- and minority-owned businesses, the North Carolina Utilities Commission has implemented the Hire North Carolina rule.

The intention of the rule is to promote economic development, create jobs, and improve the communities served by Duke Energy by maximizing the use of resident contractors for utility projects undertaken in the state of North Carolina. Duke Energy strives to help improve the vitality of our communities by consistently considering the corporate responsibility components of supplier diversity, local impact and environmental stewardship as part of our sourcing process.

Hire North Carolina Contractor List

To encourage the participation of resident contractors as prime contractors and subcontractors, Duke Energy is developing and maintaining a Hire North Carolina list. This list will consist of resident contractors, including women- and minority-owned businesses, determined to be qualified in order to expand the local contracting source pool within the state of North Carolina.

For all applicable projects, no contract shall be awarded to any prime contractor without Duke Energy first providing the Hire North Carolina list for consideration of awarding subcontracts arising out of the prime contract.

Resident Contractors

A resident contractor is defined as a contractor or subcontractor who has their primary business in the state of North Carolina. If a contractor meets these qualifications, they are encouraged to register for the Hire North Carolina list in order to be considered for Hire North Carolina projects and contracts.

Applicability

The Hire North Carolina rule covers contracts for construction, extension and/or repair of facilities or other utility projects that meet the following:

- Located in North Carolina
- In excess of \$700,000
- Excluding materials
- Excluding planned or unplanned outage work

How Do I Register for the Hire North Carolina List?

Resident contractors can register and qualify to be included on the Hire North Carolina list, and Hire North Carolina registration instructions are available on the Duke Energy Supplier webpage at duke-energy.com/partner-with-us/suppliers.

Register your business today!



Bid Process Overview

Duke Energy develops comprehensive bid packages that clearly communicate the scope of work, our requirements and desired outcomes to help ensure project success will ultimately be achieved. We utilize objective bid evaluation criteria to select the best value bidder through qualitative and quantitative analysis. A weighted average approach is used to evaluate bids involving technical, commercial and corporate responsibility components.

