

November 4, 2022

VIA ELECTRONIC FILING

Ms. Antonia Dunston
Chief Clerk
North Carolina Utilities Commission
430 N. Salisbury Street, Dobbs Building
Raleigh, North Carolina 27603

Re: Docket No. G-40, Sub 160

Dear Ms. Dunston:

Pursuant to Regulatory Condition No. 29 in the Commission's November 22, 2021 *Order Approving Merger Subject to Regulatory Conditions* in Docket No. G-40, Sub 160, Frontier Natural Gas Company ("Frontier") hereby notifies the Commission of changes in regulatory personnel at the management level. The attached press release with an organization chart reflect the changes in regulatory personnel. These changes will have no impact on the regulated utility operations of Frontier.

Thank you for your assistance with this matter. If you have any questions about this filing, you may reach me at the number shown above.

Sincerely,

/s/ James H. Jeffries IV
James H. Jeffries IV

JHJ:rdo

cc: Elizabeth Culpepper
Fred Steele
Amy Brown

G-40, Sub 160
ATTACHMENT
Notice of Personnel Changes
with Organization Chart



TRANSITIONS ARE NEW BEGINNINGS

This December 1st will mark the one-year anniversary of Hearthstone's *new beginning* under the ownership of Ullico. During these first eleven months, I am extremely proud of the progress that the Senior Leadership Team has made within each of its businesses and teams to position our organization for exciting growth and success! So it is with mixed feelings that I announce the following retirements of senior leaders that have contributed to Hearthstone's success over the years:

- **Keven Degenstein**, Head of M&A and Integration
- **Jed Henthorne**, President and General Manager of Energy West Montana
- **Fred Steele**, President and General Manager of Frontier Natural Gas
- **Jim VanderBiezen**, Vice President and Controller
- **Paul Kauffman**, President of Hearthstone Water

Each of these individuals has made the personal decision to leave their roles in the coming weeks and begin their well-deserved retirements from Hearthstone. They have all faithfully served the organization for many years in various roles and their character and industry knowledge will truly be missed by all!

Their transitions and *new beginnings* have also created new opportunities and *new beginnings* for others to grow into larger leadership roles. I have appointed the following new Presidents and General Managers:

- **Bryan Thomas**, Hearthstone Water, effective November 1st
- **Tyler Muzzana**, Energy West Montana, effective December 3rd
- **Nathan Bell**, Frontier Natural Gas, effective December 3rd

In addition, I am excited to announce the promotions and *new beginnings* for three very talented individuals. **Taylor Younger** has accepted the role of Manager of Compliance and Operations, effective October 10th, for Frontier Natural Gas. **Haley Jensen** has accepted the role of Regional Business Director, effective October 24th, to lead the customer service and billing for Hearthstone Water and Energy West Montana including the meter reading operations for Energy West Montana. **Daniel Webb** has accepted the role of Vice President and Controller, effective December 19th, for Hearthstone.

Please join me in celebrating and congratulating all these dedicated employees on their *new beginnings*. Our new organization chart reflecting these changes is attached.

Morgan O'Brien
President & Chief Executive Officer

