



Kathleen H. Richard  
Counsel

NCRH 20 / P.O. Box 1551  
Raleigh, NC 27602

o: 919.546.6776

kathleen.richard@duke-energy.com

February 23, 2023

**VIA ELECTRONIC FILING**

Ms. A. Shonta Dunston  
Chief Clerk  
North Carolina Utilities Commission  
4325 Mail Service Center  
Raleigh, North Carolina 27699-4300

**RE: Rule R25-6 Hire North Carolina 2022 Annual Report of Duke Energy Progress, LLC, Duke Energy Carolinas, LLC and Piedmont Natural Gas Company, Inc.  
Docket Nos. M-100, Sub 159; E-2, Sub 1142; and E-7, Sub 1146**

Dear Ms. Dunston:

Pursuant to Commission Rule R25-6 and the Commission's February 6, 2020 Order Granting Motion to Consolidate Annual Analysis into Commission Rule R25-6 Annual Report in Docket Nos. E-2, Sub 1142 and E-7, Sub 1146, I enclose the Rule R25-6 Hire North Carolina 2022 Annual Report (the "Hire NC Report") of Duke Energy Progress, LLC, Duke Energy Carolinas, LLC and Piedmont Natural Gas Company, Inc. (the "Companies") for filing in connection with the referenced matter.

Rule R25-6 provides for confidential treatment of cost information, and the Companies request that the "spend" data for individual contractors of the Hire NC Report be filed under seal as confidential information. Accordingly, the Companies request that the unredacted version of the Hire NC Report be treated confidentially pursuant to N.C. Gen. Stat. §132-1.2. It will be provided to interested parties pursuant to an appropriate confidentiality agreement.

Thank you for your attention to this matter. If you have any questions, please let me know.

Sincerely,

Kathleen H. Richard

Enclosure

OFFICIAL COPY

Feb 23 2023

**CERTIFICATE OF SERVICE**

I certify that a copy of the Hire NC Annual Report of Duke Energy Carolinas, LLC, Duke Energy Progress, LLC and Piedmont Natural Gas Company, Inc., in Docket Nos. M-100, Sub 159; E-2, Sub 1142; and E-7, Sub 1146, has been served by electronic mail, hand delivery or by depositing a copy in the United States mail, postage prepaid to parties of record.

This the 23<sup>rd</sup> day of February, 2023.



---

Kathleen H. Richard  
Counsel  
Duke Energy Corporation  
P.O. Box 1551/NCRH 20  
Raleigh, North Carolina 27602  
(919) 546-6776  
[kathleen.richard@duke-energy.com](mailto:kathleen.richard@duke-energy.com)

**DUKE ENERGY PROGRESS, LLC, DUKE ENERGY CAROLINAS, LLC AND  
PIEDMONT NATURAL GAS COMPANY, INC. RULE R25-6 HIRE NORTH CAROLINA  
2022 Annual Report**

**March 1, 2023**

**Docket Nos. M-100, Sub 159; E-2, Sub 1142 and E-7, Sub 1146**

On February 6, 2020, the North Carolina Utilities Commission (“Commission”) issued its *Order Granting Motion To Consolidate Annual Analysis Into Commission Rule R25-6 Annual Report* in Docket Nos. E-2, Sub 1142, E-7, Sub 1146 and M-100, Sub 154 which authorized Duke Energy Carolinas, LLC (“DEC”) and Duke Energy Progress, LLC (“DEP,” and collectively, “Duke Energy”) to consolidate the filing of the Coal Combustion Residuals Rule (CCR) and North Carolina’s Coal Ash Management Act (CAMA) spending information required by the Commission’s November 9, 2018 *Order Requesting Additional Information* in Docket Nos. E-2, Sub 1142, E-7, Sub 1146 and M-100, Sub 154 (“Additional Information Order”) into Duke Energy’s Hire North Carolina Annual Report filed pursuant to Commission Rule R25-6. This consolidated report includes two separate sections addressing each reporting requirement.

**Hire North Carolina**

Duke Energy Carolinas, LLC and Duke Energy Progress, LLC (Duke Energy) and Piedmont Natural Gas Company, Inc. (Duke Energy) are committed to supporting and working with North Carolina based companies and contractors to promote economic development within the state. The Hire North Carolina rule (Rule R25-1) has further assisted Duke Energy in supporting job creation and investment with suppliers, vendors, and contractors who, like many of our team members, call North Carolina home. The Hire North Carolina rule, created by the North Carolina Utilities Commission, established an annual filing to be submitted by

March 1 of each year to address compliance with the rule for the preceding calendar year. This report will detail Duke Energy's efforts to comply with Rule R25-1 from January 1, 2022, through December 31, 2022.

The following annual reporting requirements from Rule R25-6 will be addressed in the sections below:

- A. Copy of the most recent Hire North Carolina List
- B. Listing of student outreach event opportunities afforded by the utility
- C. Total number of contracts subject to R25-1
- D. A breakdown of how many of those contracts were awarded to resident contractors, including women- and minority-owned businesses, and how many to nonresident contractors
- E. A brief description of the type of work performed
- F. Summary of outreach efforts undertaken, including perceived impact of such efforts

A. Copy of the most recent Hire North Carolina List

Duke Energy has developed a Hire North Carolina list of qualified local contractors to expand the local contracting source pool within the state. To be added to the Hire North Carolina list, contractors must be domiciled within the state of North Carolina and apply through Wood Mackenzie (Duke Energy's supplier management system, formerly Power Advocate) with certain required information. The application is reviewed and, if approved by Duke Energy, the contractor is added to the Hire North Carolina list. As of January 3, 2023, there were 166 approved North Carolina based contractors on the Hire North Carolina list (30 contractors were added in 2022). Qualified contractors from the Hire North Carolina list are encouraged to be considered and selected when Duke Energy solicits bids for Hire North Carolina projects. The Hire North Carolina list is also provided to all bidding prime contractors to

consider for potential subcontract opportunities for Hire North Carolina projects. The most recent version of the Hire North Carolina list is attached as **Exhibit A**.

B. Listing of student outreach event opportunities afforded by the utility

Duke Energy's Talent Acquisition and Workforce Development teams participated in more than 34 events at North Carolina universities and technical schools in 2022. These events were intended to communicate opportunities in the energy and utility sector, build our brand on campus and support our recruiting efforts for interns, co-ops, and entry-level talent. Events consisted of career fairs, networking events, resumé workshops, interview workshops, and information sessions. See a list of events held and attended from January 1, 2022, through December 31, 2022 below:

<i>Duke Energy Student Outreach Events from January 1, 2022 through December 31, 2022</i>	
<i>Date</i>	<i>Event</i>
1/21/2022	Virtual Recruiting Event for Line workers
1/27/2022	UNC Charlotte- STEM Career & Internship Fair
1/28/2022	Lake Sumter- Info Session (2 Year)
2/1/2022	NCSU- Engineering Career Fair
2/8/2022	NCSU- Civil, Construction and Environmental Engineering Career Fair
2/9/2022	Virtual Recruiting Event for Line workers
2/14/2022	Winston Salem State University- Info Session
2/16/2022	CIAA Career Expo
2/23/2022	NC A&T- Spring Career Fair
2/23/2022	UNC Charlotte- CCI Business Partner Career Fair
3/1/2022	UNC Charlotte- CCI Business Partner   Meet & Eat
3/15/2022	UNC Charlotte- CCI Business Partner   Roles in Data Science
3/22/2022	UNC Charlotte- CCI Business Partner   Roles in Data Science
5/4/2022	Virtual Recruiting Event for Line workers
8/30/2022	Virtual Recruiting Event for Line workers
9/13/2022	NC A&T- Engagement Session
9/15/2022	NC A&T- Career Awareness Fair (Virtual)
9/15/2022	Winston Salem State University- Fall 2022 Career Internship & Graduate School Expo
9/19/2022	NC State- WMEP Diversity Night
9/20/2022	NC State- NC State Engineering Career Fair
9/20/2022	UNC Chapel Hill- Fall STEM Majors Career Exploration and Experience Fair
9/21/2022	Duke University- Tech Connect
9/21/2022	UNC Charlotte- Inclusivity Mixer
9/22/2022	North Carolina Central University- Business & IT Career Fair
9/23/2022	UNC Charlotte- Fall Career & Internship Fair
9/27/2022	Johnson C. Smith- 2022 Fall Career Fair

9/28/2022	NC State- CCE (Civil, Construction, and Environmental Engineering) Career Connections
9/28/2022	E Carolina University- Science Engineering & Technology Fair
10/6/2022	UNC Charlotte- CCI Business Partners Events: Career Fair
10/14/2022	UNC Charlotte- College of Engineering Connection Day
10/20/2022	UNC Wilmington- Student Presentation
11/1/2022	UNC Chapel Hill- Masters program information session
11/30/2022	Cape Fear Community College- College Event
Ongoing	Cape Fear Community College- Nuclear Technology Program Session
Ongoing	Brunswick Community College- Support Meetings for Electrical Line Worker Program

C. Total number of contracts subject to R25-1

From January 1, 2022, through December 31, 2022, Duke Energy initiated 102 projects that meet the Hire North Carolina criteria (taking place in North Carolina, over \$700,000, for construction, extension or repair of facilities and non-outage work). Hire North Carolina projects span several business units, including Generation, Transmission and Distribution, Coal Combustion Products (CCP) and Gas. Of the 102 Hire North Carolina project bid events initiated by Duke Energy from January 1, 2022, through December 31, 2022, 73 have been awarded.

D. A breakdown of how many of those contracts were awarded to resident contractors, including women- and/or minority-owned businesses, and how many to nonresident contractors

Seventy-three Hire North Carolina contracts have been awarded from January 1, 2022, through December 31, 2022. Of the 73 Hire North Carolina contracts awarded, 22 (totaling approximately \$154 million) have been awarded to resident contractors on Duke Energy's Hire North Carolina list. Four of the 22 contracts were awarded to companies that identified as woman-, minority- or veteran-owned. 51 of the 73 Hire North Carolina contracts were awarded to nonresident contractors.

E. A brief description of the type of work performed

See below for the list of 102 Hire North Carolina projects (bid events that were initiated by Duke Energy from January 1, 2022, through December 31, 2022), along with a brief description of each project.

<i>Hire North Carolina Bid Events In Progress From January 1, 2022, through December 31, 2022</i>	
Fairfax Ops Center Crew Room	Enterprise- Corporate
Little Rock Ops Chiller Replacement	Enterprise- Corporate
Line 88 Small Diameter Replacement	Gas- Corporate
Line 12 MAOP Reconfirmation	Gas- Corporate
NCRH Fire Pump Replacement - Update	Enterprise- Corporate
AC Mitigation Bid Event - 2021	Gas- Construction and Maintenance
ON: Isolated Phase Bus (IPB) Forced Air Cooling (FAC) Unit Replacement Project	Generation- Electrical Equipment
Fort Bragg Privatization Project Area B Bid	Gas- Construction and Maintenance
Blewett Falls Soil Remediation RFP	Strategic Projects- Construction and Maintenance
Dan River Game Land Access Area	Renewables- Construction and Maintenance
2022-2024 Transmission Vegetation Management - ROW Maintenance Services	T&D - T and D Services
Line 99 Construction Bid	Gas - Construction and Maintenance
Customer Delivery Carolinas Design-Build RFP	T&D - T and D Services
Walters Potable and Fire Water Piping Project	Generation- Electrical Equipment
DEC - Stonewall 44kV TLine Rebuild	T&D - T and D Services
DEC - Esto TLine Rebuild	T&D - T and D Services
DEC - Belfast TLine Access, EC, and Rebuild	T&D - T and D Services
BNP TAC Synthetic Turf Installation	Generation- Facilities
Wittenburg Access Area Upgrades	Renewables - Construction and Maintenance
CCP HF Lee IAB Waste Water Treatment System	CCP- Construction and Maintenance
DEC - Wilkes Tie Substation Construction	T&D - T and D Services
(CCP) HF Lee 1982 Basin Liner and Containment	CCP- Construction and Maintenance
HF Lee IAB Ash Excavation Project	CCP- Construction and Maintenance
Line 142 Laydown Yard RFP	T&D – Professional Services
Line 142 Flowers	Gas- Pipeline Services
Buck Ash Excavation Project	CCP- Construction and Maintenance
Line 475 Phase I & II	Gas - Construction and Maintenance
DEC - LTC Retrofits	T&D – Professional Services
McGuire - Dry Cask Welding Support	Generation- Construction and Maintenance
DEC - Windemere Access, EC, TLine Construction	T&D - T and D Services
Mountain Island Hydro: Unit 1 Turbine Runner Installation	Renewables- Professional Services
BNP Intake Bank Stabilization	Generation- Construction and Maintenance



<i>Hire North Carolina Bid Events In Progress From January 1, 2022, through December 31, 2022</i>	
DEC - Wilkes Tie Transmission Lines Construction	T&D - T and D Services
DEP - Milburnie 115kV Yard Rebuild	T&D - T and D Services
Line 223 Providence Construction	Gas - Construction and Maintenance
ILI Survey and CP Design and Remediation Services	Gas - Construction and Maintenance
2021 Piedmont Lines 90 & 5 Fayetteville DOT Outerloop Project	Gas - Construction and Maintenance
MNS Crawler Storage Building	Generation- Construction and Maintenance
MNS Landfill 1 Closure	Generation- Construction and Maintenance
Line 467 Construction Bid	Gas - Construction and Maintenance
Marshall Roof Replacement - General Contractor/Construction Oversight	Generation- Facilities
Piedmont Line 65 ILI Retrofit Bid	Gas - Construction and Maintenance
LEE HRSG Damaged Monitoring Systems Project	Renewables- Construction and Maintenance
CCP Cape Fear Excavation	CCP- Construction and Maintenance
Belews Creek Plant fire detection	Renewables- Construction and Maintenance
DEC - Parkwood TLine Relocation	T&D - T and D Services
Line 467 Laydown Yard Bid	Gas - Construction and Maintenance
(CCP) HF Lee 1982 Basin Excavation Project	CCP- Construction and Maintenance
DEC - Pickens Tie Substation	T&D - T and D Services
DEC - Cliffside Storm Drain Relocation	T&D - T and D Services
Smith U7 & U8 Blowdown Tank Replacement	CCP- Facilities
CCP Belews Creek GCAP Drilling	CCP- Construction and Maintenance
T&D Veg Management - Aerial Grapple Saw Services - RFP	T&D - T and D Services
DEC - Reedy River Substation	T&D - T and D Services
Marshall GCAP Drilling	CCP- Construction and Maintenance
DEC - Silas 100kV B&W Rebuild	T&D - T and D Services
DEP - H F Lee Flood Mitigation	T&D - T and D Services
CCP Allen GCAP Well Drilling	CCP- Construction and Maintenance
MNS ISFSI Phase V Pad and Haul Path Implementation	Generation- Construction and Maintenance
Line 364 Pineville Boarder Station	Gas- Construction and Maintenance
2022 T&D Veg Management - Non-Native Storm RFP	T&D - T and D Services
MNS Pave and Slip Line Piping Project	Generation- Construction and Maintenance
BNP SPA / Admin Siding Replacement	Generation- Construction and Maintenance
Insulation Scaffolding and Abatement (RRE and Nuclear) -RFP	Generation- Construction and Maintenance
DEP - Shearon Harris Tier I Physical Security Upgrades	T&D - T and D Services
HNP HDPE Piping	Generation- Construction and Maintenance
Beatty's Ford Access Area Upgrades	Renewables- Construction and Maintenance
Belews Creek GCAP Wells Phase II - Balance of Plant	CCP- Construction and Maintenance
Georgia Pacific and Pilkington Bid	Gas- Construction and Maintenance



<i>Hire North Carolina Bid Events In Progress From January 1, 2022, through December 31, 2022</i>	
CCP Marshall GCAP Phase II Balance of Plant	CCP- Construction and Maintenance
MNS 7414 Energy Explorium Nature Trail	Generation- Construction and Maintenance
PB5 Compressed Air Installation	Renewables- Construction and Maintenance
DEP - Holly Springs - Utley Creek Access Road Construction	T&D - T and D Services
DEP - VT - CTA/NTA 2022 Joint Unit Package (OL001, OL306, OL055, OL162) - Veg Clearing - RFP	T&D - T and D Services
Allen GCAP Phase II Balance of Plant	CCP- Construction and Maintenance
DEP - Porter's Neck Access, Line, Substation Construction	T&D - T and D Services
Marshall Steam Station: Air Compressor Replacement Project	Renewable - Construction and Maintenance
HF Lee Cooling Lake Seepage Repair (HFL-162)	CCP- Construction and Maintenance
BNP U2 CSW Below Ground Service Water Piping	Generation- Construction and Maintenance
Belews Creek BC-173 FGD Landfill Contact Water Basin Retrofit	CCP- Construction and Maintenance
BNP Control Room Buildings Roof Replacement	Generation- Facilities
DEP - Craggy-Enka 230kV TLine Construction	T&D - T and D Services
DEC - Toyota Tap TLine Construction	T&D - T and D Services
RFI - Manhole Retrofit Lid	T&D- T and D Equipment
Solar Interconnects - Hunter's Cove and Healing Springs EPC	T&D - T and D Services
Buck CC: Inlet Air Filter Replacement	Renewable - Construction and Maintenance
Enterprise Distribution Line Construction RFP	T&D- T and D Services
Marshall Steam Station: Unit 3 Air Pre Heater Basket Replacement	Renewables- Mechanical Equipment
RRE_Nuclear Industrial Cleaning (Vacuum Hydroblasting) RFP 2022	Generation- Construction and Maintenance
Walters Hydro Roofing Project	Renewable - Construction and Maintenance
DEC - Toyota Tap Substation Construction	T&D- T and D Services
Line 477 Laydown Yard	Gas- Construction and Maintenance
Blewett Penstock Crane Pier Refurbishment Project	Renewable - Construction and Maintenance
Enterprise Fencing	Enterprise - Construction and Maintenance
RFP - Surface Mounted Equipment Inspections	T&D - T and D Services
Buck: HRH Blend Valve and Cold Reheat Balance Valve Replacement	Renewable - Construction and Maintenance
BNP Training/TSC Building Roof Replacement	Generation- Construction and Maintenance
Marshall Steam Station: Crusher MTR Chiller Alt Feed	Renewables- Facilities
Winecoff Tie Breaker Replacements	T&D- T and D Services

<i>Hire North Carolina Bid Events In Progress From January 1, 2022, through December 31, 2022</i>	
Dunns Mtn Retail	T&D- Instrumentation and Controls
Tillery Unit 1 DO Turbine Installation	Renewable - Construction and Maintenance
DEP - Mayo-Person 500kV Lattice Tower Replacements	T&D- T and D Services

F. Summary of outreach efforts undertaken, including perceived impact of such efforts

Duke Energy's Supply Chain and Corporate Communications groups conducted outreach efforts including direct communications with North Carolina-based contractors and media communications. Duke Energy's goal is to raise awareness and communicate the application process for the Hire North Carolina program, including a focused effort marketing the program to woman, minority and veteran-owned businesses. The Hire North Carolina website includes all applicable program information with instructions on how to apply, and is advertised on the "Prospective Suppliers" page on Duke-Energy.com (<https://www.duke-energy.com/partner-with-us/suppliers/hire-north-carolina>). A Hire North Carolina brochure is also used to market the program (see **Exhibit B**). A summary of community and direct outreach efforts are listed below, along with the perceived impact of those efforts.

Community and Government Outreach

Duke Energy executed multiple outreach efforts to advertise and grow the Hire North Carolina program in 2022. See a summary of select community outreach efforts covering Duke Energy's Hire North Carolina program below.

- Duke Energy's First Annual ESG Report- Hire North Carolina program featured in Duke Energy's 2021 ESG Report (April 26)
- Supplier Diversity University- Presented the Hire North Carolina program at Duke Energy's annual Supplier Diversity University which targets diverse and local suppliers (September 14)
- Supplier Exchange Forum- Networking event with Duke Energy's top prime suppliers (September 15)

- Community Relations District Manger Outreach- Coordinated with Duke Energy’s local Community Relations District Mangers to communicate and advertise Hire North Carolina at select community events (throughout the year)

Direct Contractor Outreach

Duke Energy has made efforts to reach out to local businesses and contractors to communicate the Hire North Carolina program and advertise the opportunity to register for Duke Energy’s Hire North Carolina list. The program has been well received and is serving as an avenue for Duke Energy to further increase the local and diverse sourcing pool when soliciting bids for qualifying North Carolina based projects. The [HireNC@Duke-Energy.com](mailto:HireNC@Duke-Energy.com) email address is used to manage application requests and questions. See a summary of direct contractor outreach communications listed below:

<i>Date</i>	<i>Event</i>	<i>Description</i>
06/6/22	Hire NC Contractor Marketing Email	Communication email sent to more than 200 North Carolina contractors with program details and application instructions
Weekly	Targeted Direct Outreach	Identification and direct communication to contractors within Duke Energy’s supplier database (Wood Mackenzie) promoting the Hire North Carolina program
11/7/22	Hire NC Contractor Follow Up Marketing Email	Follow up communication email sent to more than 200 North Carolina contractors with program details and application instructions

Duke Energy will continue to advertise the Hire North Carolina program to increase awareness within the local business community and increase the number of local and diverse contractors on Duke Energy’s Hire North Carolina list.

### CCR and CAMA Additional Information

Duke Energy has a strong history of supporting diversity and economic development with diverse and local suppliers. As requested annually by the Commission, this year's report is submitted. For Duke Energy, as an enterprise, it is expected to have a total diverse spend for 2022 that exceeds \$1 billion for the eighth consecutive year.

During the reporting period (2021 Q4 through 2022 Q3), Duke Energy was recognized with the following national, state, or local awards for its work with diverse suppliers and/or its focus on workforce diversity:

- 2021
  - 2021 Black Enterprise "Best Companies for Diversity"
  - 2021 Forbes' "Best Employers for Women"
  - 2021 HIRE Vets Gold Medallion
  - 2021 Fortune's "World's Most Admired Companies"
- 2022
  - Human Rights Campaign Foundation's "Best Places to Work for LGBTQ+ Equality"
  - National Minority Supplier Development Council Equity Honor Award Nominee
  - Florida State Minority Supplier Development Council Corporation of the Year Nominee

The Supplier Engagement & Diversity team led the Duke Energy outreach efforts by engaging with national, regional, and local community economic development organizations that support local and diverse businesses. An integral part of the supplier recruitment efforts of Duke Energy is identifying suppliers through outreach activities. The ongoing COVID-19

pandemic continued to present some engagement challenges while also offering opportunities. Many organizations planned in-person events with COVID-19-related safety protocols, others offered hybrid options, and still others limited activities to virtual media. Minority suppliers from North Carolina (and elsewhere) had various ways to interact with Duke Energy at events throughout the reporting period.

With an enhanced focus on the inclusion of more local and/or diverse suppliers to support the specialized Coal Combustion Products (“CCP”) work directly or through subcontracting, Duke Energy did the following:

- a) Co-sponsored the 18<sup>th</sup> Annual Energizing Powerful Connections (“EPC”) conference along with five other southeastern energy companies. It was presented December 8-9, 2021, virtually, and hosted by TVA. The event featured diverse suppliers that are doing business with at least one of the EPC utilities and have the capacity to support more. In addition to diverse suppliers, supplier diversity, sourcing, business unit representatives and prime partners participate to share information, identify priorities and discuss strategies to achieve equity and economic empowerment for diverse businesses.
- b) Continued to support the National Minority Supplier Development Council (“NMSDC”) as a national corporate member. The organization’s mission is to support the development of U.S. minority-owned businesses and advocate on their behalf with corporations and government entities. NMSDC’s network includes more than 15,000 certified minority owned businesses. Duke Energy participated in the annual Conference and Business Opportunity Exchange held virtually, October 25-28, 2021.

- c) Attended the Women’s Business Enterprise National Council’s (“WBENC”) annual conference, June 7-9, 2022, in Atlanta, GA for the first time in several years. The event offered a trade show, one-on-one meetings, educational seminar, etc., all of which provided opportunities to learn more about the potential suppliers. WBENC is largest third-party certifier of businesses owned, controlled, and operated by women in the United States. Our membership entitles us to numerous benefits, including access to more than 18,000 certified women business enterprises, assistance with the expansion of our supplier diversity program, and special opportunities to participate in WBENC national events.
- d) Presented the second Duke Energy Supplier Diversity University (“SDU”), a virtual educational event focused on enhancing existing diverse supplier relationships and developing in new ones. Held on September 14, 2022, safety, risk, access to capital, and cybersecurity were among the topics discussed. The morning session covered information on how Duke Energy makes purchases, what supplier resources are available, what projects are ongoing and what upcoming projects and contracting opportunities are on the horizon. The second half of SDU was strategically planned to enable meaningful engagement. Introductory meetings with the diverse suppliers and non-diverse Tier I suppliers, supply chain, and business unit representatives were held during the afternoon to allow all parties to network and grow connections.
- e) After a two-year hiatus due to the pandemic, Duke Energy hosted its Fifth Supplier Exchange Forum. This event conveys the importance and value that we place on suppliers that share our commitment to supplier diversity, environmental stewardship, local sourcing, and safety. More than 100 supplier and Duke Energy representatives attended the September 15, 2022 event held at the Harvey B. Gantt Center for



African-American Arts + Culture in Charlotte, NC. The venue was a great setting to emphasize the shared responsibility of investing in diverse suppliers and small businesses and ensuring business decisions create positive community and environmental impacts. Duke Energy's senior leadership highlighted our business strategy and the important role of suppliers in navigating supply chain disruptions and macroeconomic challenges and presented three Supplier Excellence Awards.

Leidos Engineering LLC ("Leidos") was our Corporate Responsibility Supplier of the Year. Leidos provides mentoring and professional development for small and diverse businesses and regularly subcontracts with diverse suppliers, hires locally, and incorporates environmentally responsible business practices.

The Diverse Supplier of the Year award was presented to World Wide Technology ("WWT"), the largest African American-owned company in the country. The firm has provided valuable Information Technology consulting and solutions to Duke Energy over the last several years.

Crisp & Crisp, Inc., a contractor who has performed work across the Duke Energy enterprise including supporting CCP, was the Safety Supplier of the Year award recipient. Crisp & Crisp has demonstrated a commitment to safety as its top priority. During 2021, the contractor had zero recordables and the company accomplished this while providing vegetation management and civil construction services. Crisp & Crisp is headquartered in Robbinsville, NC.

- f) Actively engaged with the Carolinas-Virginia Minority Supplier Development Council ("CVMSDC") as a corporate member and participated in virtual meetings, including the 2021 MBE Summit (November 8-9), and the 2022 Virtual Annual Meeting & 2022

ProForum (March 22-23). We also attended the 2022 Business Opportunity Conference (August 8-9) that was held in Concord, NC.

<b>2021 Q4 through 2022 Q3 North Carolina Outreach Activities</b>	
<b>Organization</b>	<b>Event</b>
Duke Energy – Supplier Engagement & Diversity	Supplier Diversity University (virtual)
Duke Energy – Supplier Engagement & Diversity	Supplier Exchange Forum
NC Veteran Business Association	NC Vet Biz Annual Meeting (virtual) Mini Procurement Summit
Carolinas-Virginia Minority Supplier Development Council	Business Opportunity Conference MBE Summit (virtual) Annual Meeting & ProForum (virtual)
The National Institute of Minority Economic Development (The Institute)	Heart of A Women Conference (virtual) Executive Networking Conference
United Minority Contractors of NC (UMCNC)	Industry Day (virtual) Annual Meeting
National Association of Women Business Owners - Charlotte	Awards Gala
National Association of Women Business Owners - Greater Raleigh	Awards Gala
<b>National Events (NC suppliers participated)</b>	
National Minority Supplier Diversity Council	Business Opportunity Conference (virtual)
Edison Electric Institute	Business Diversity Conference
Women’s Business Enterprise National Council	Annual Conference

### **Local Economic Impact**

The Economic Impact of the Coal Combustion Products (“CCP”) NC spend is shown on the graphical illustrations on page 16. Note this is based on NC remit address or NC headquartered companies and represents CCP NC spend with local NC suppliers from 2021 Q4 through 2022 Q3. The CCP direct spend with DEC NC contractors for the period identified is \$50.2M, and the CCP direct spend with DEP NC contractors for the period

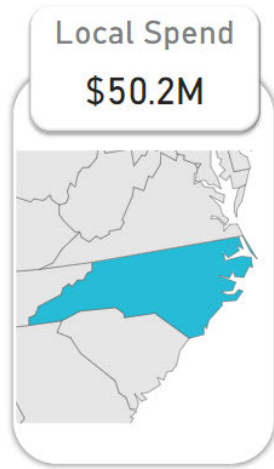
identified is \$50.1M. This spend supports local employment, and provides direct, indirect, and induced value added. The economic impact was estimated in collaboration with Dr. Jesse Daystar, Assistant Adjunct Professor at the Nicholas School of the Environment at Duke University using IMPLAN, an industry-standard economic impact modeling tool, with data supplied by Wood Mackenzie, an energy intelligence company offering spend intelligence.

**Direct impacts:** The impact that is created in the industries in which a purchase is made. (The vendors Duke Energy directly does business with)

**Indirect impacts:** The impacts created by the supply chain required to create the original product or service. (The supply chain of Duke Energy's vendors)

**Induced impacts:** The impacts created by employees spending wages on food, entertainment, and other activities not related to the industry under study.

### DEC Economic Impact (2021 Q4 - 2022 Q3)



**Employment**  
**522**

280  
Employment Direct  
114  
Employment Indirect  
127  
Employment Induced

Duke Energy's supply chain sourcing spent **\$50M** that supported **395** full and part time local jobs. Local spending from hired workers supported an additional **127** local jobs, full & part time.  
That equates to **10.4** jobs for every \$1M Duke Energy spent.

**Value Added**  
**\$42.9M**

\$19,945,197  
Value Added Direct  
\$11,488,739  
Value Added Indirect  
\$11,498,127  
Value Added Induced

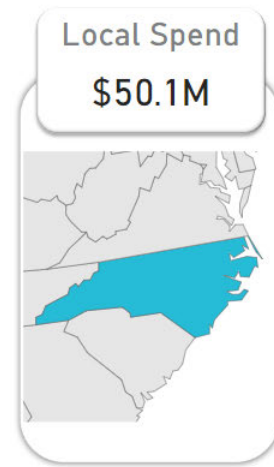
Duke Energy's supply chain spending supported local production contributing an estimated **\$43M** of value added to the Gross Regional Product in the form of labor income, other property type income, and indirect business taxes.  
That equates to **\$0.86** of added value to the GRP for every \$1 Duke Energy spent.

**Labor Income**  
**\$30.1M**

\$16,925,150  
Labor Income Direct  
\$7,011,424  
Labor Income Indirect  
\$6,140,997  
Labor Income Induced

Duke Energy's supply chain sourcing spent **\$50M** with local vendors supporting production and jobs. As a result, an estimated **\$30M** of labor income was generated.  
That equates to **\$0.60** in labor income for every \$1 Duke Energy spent.

### DEP Economic Impact (2021 Q4 - 2022 Q3)



**Employment**  
**545**

295  
Employment Direct  
119  
Employment Indirect  
131  
Employment Induced

Duke Energy's supply chain sourcing spent **\$50M** that supported **415** full and part time local jobs. Local spending from hired workers supported an additional **131** local jobs, full & part time.  
That equates to **10.9** jobs for every \$1M Duke Energy spent.

**Value Added**  
**\$44.3M**

\$20,538,749  
Value Added Direct  
\$11,982,807  
Value Added Indirect  
\$11,819,552  
Value Added Induced

Duke Energy's supply chain spending supported local production contributing an estimated **\$44M** of value added to the Gross Regional Product in the form of labor income, other property type income, and indirect business taxes.  
That equates to **\$0.89** of added value to the GRP for every \$1 Duke Energy spent.

**Labor Income**  
**\$30.9M**

\$17,350,641  
Labor Income Direct  
\$7,256,331  
Labor Income Indirect  
\$6,312,955  
Labor Income Induced

Duke Energy's supply chain sourcing spent **\$50M** with local vendors supporting production and jobs. As a result, an estimated **\$31M** of labor income was generated.  
That equates to **\$0.62** in labor income for every \$1 Duke Energy spent.

**Employment:** The total annual average jobs. This includes self-employed, wage and salary, full-time, part-time, and seasonal jobs.

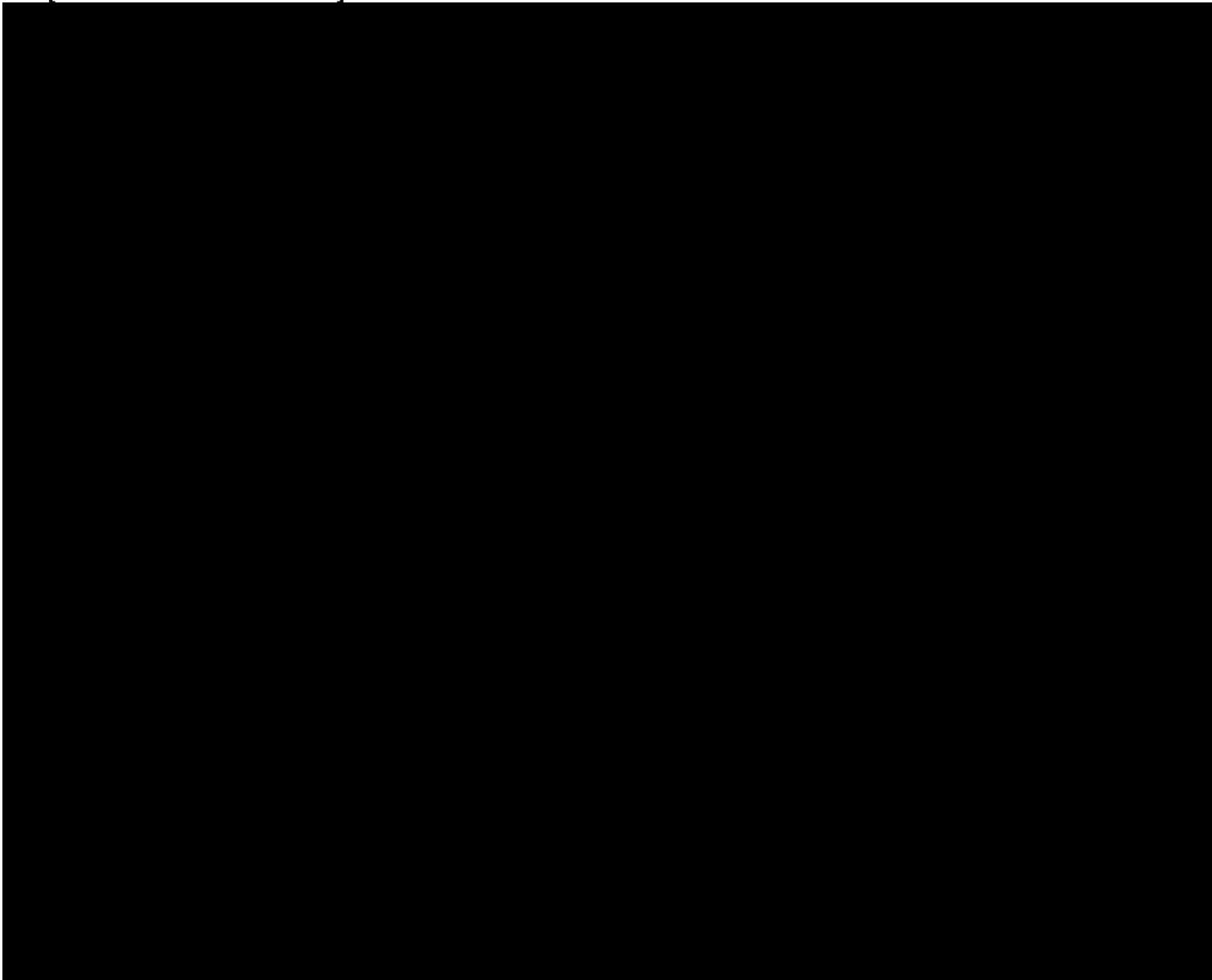
**Labor Income:** The total value paid to local workers within a region. It is the income source for induced household spending estimations.

**Value Added:** The industries value of production over the cost of its purchasing its goods and services required to make its products. It's the sum of employee wages, other property type income (corporate profits, interest income, rental payments), and indirect business taxes (sales tax, excise tax, property tax, fines, licenses). Value added does not account for monies spent purchasing goods and services to create an industries production. It can also be defined as the Gross Regional Product (GRP), the regional expression of Gross Domestic Product (GDP).

Regarding the CCP support of NC local suppliers, Duke Energy compiled data of the top North Carolina contractors supporting CCP work for DEC and DEP. Note that these are firms with headquarters or remit payment to addresses located in North Carolina and the data does not include non-headquartered contractors (*though they may have local offices in NC*) actively performing work in NC. See the analysis below:

**Top North Carolina Based Contractors/Government Entity Supporting the DEC Ash Basin Work**

**[BEGIN CONFIDENTIAL]**



**[END CONFIDENTIAL]**

A conservative estimate of NC residents employed as the result of CCP work is 1,849 (522 + 545 + 782), which includes the NC Economic Impact numbers (522 + 545). We also received input from 15 companies (see page 19) performing CCP work in NC that were not represented in the NC Local Economic Impact study (non-NC headquartered). These companies, during the 2021 Q4 through 2022 Q3 timeframe, have employed 782 NC residents, of which 280 NC residents are diverse. The total new hires of NC residents during the 2021 Q4 through 2022 Q3 period is 446 NC residents for these non-NC headquartered companies. A breakdown of the demographics of the 280 diverse residents by these non-NC headquartered companies is shown below:

<b>Diverse Classification</b>	<b>Number</b>
African American Men	108
Hispanic/Latino Men	36
Asian Men	13
Native-American Men	2
African American Women	13
Hispanic/Latino Women	6
Asian Women	3
Native-American Women	2
Caucasian Women	97
<b>Total</b>	<b>280</b>

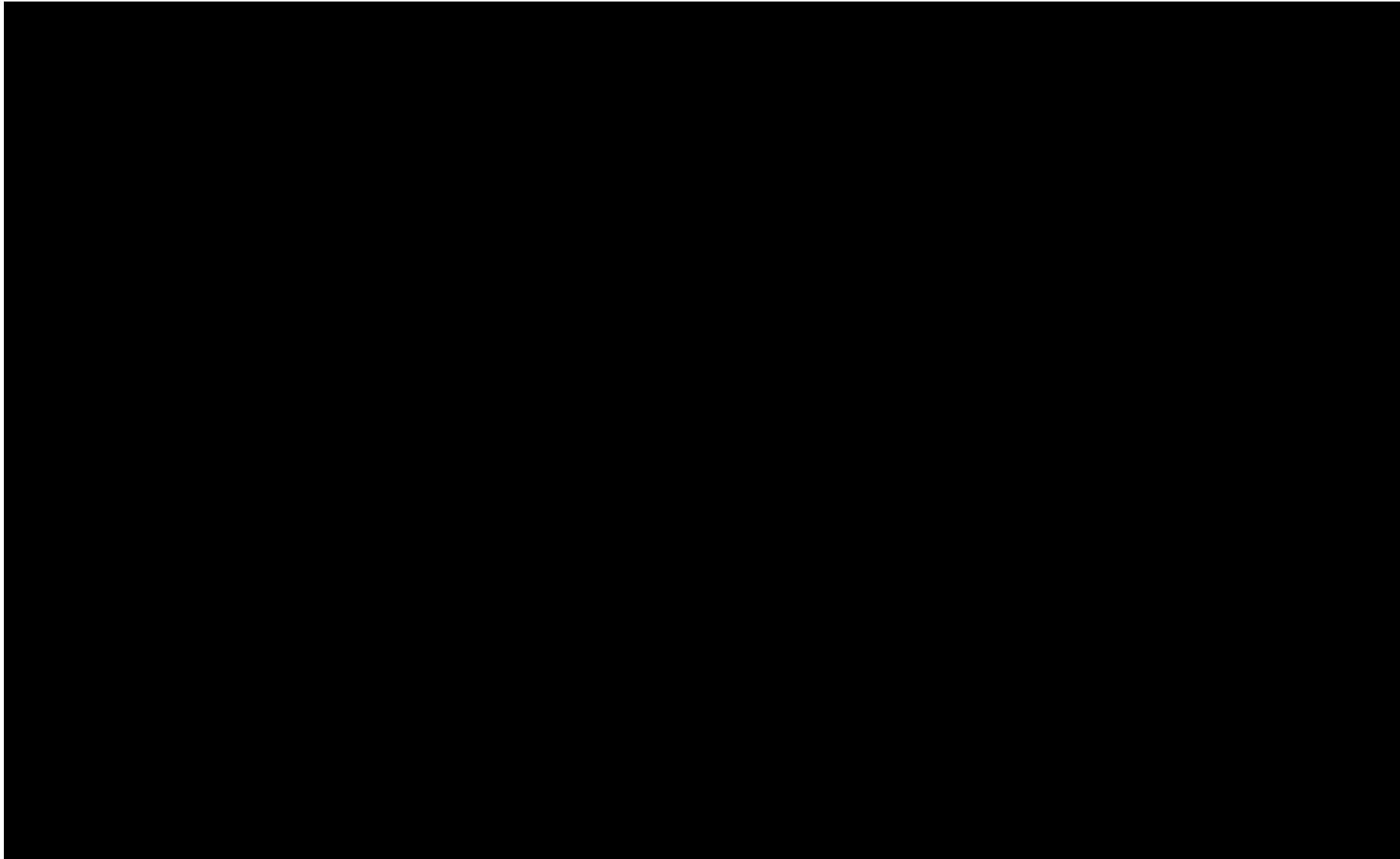


**Non-North Carolina Headquartered Companies Performing CCP Work in North Carolina**

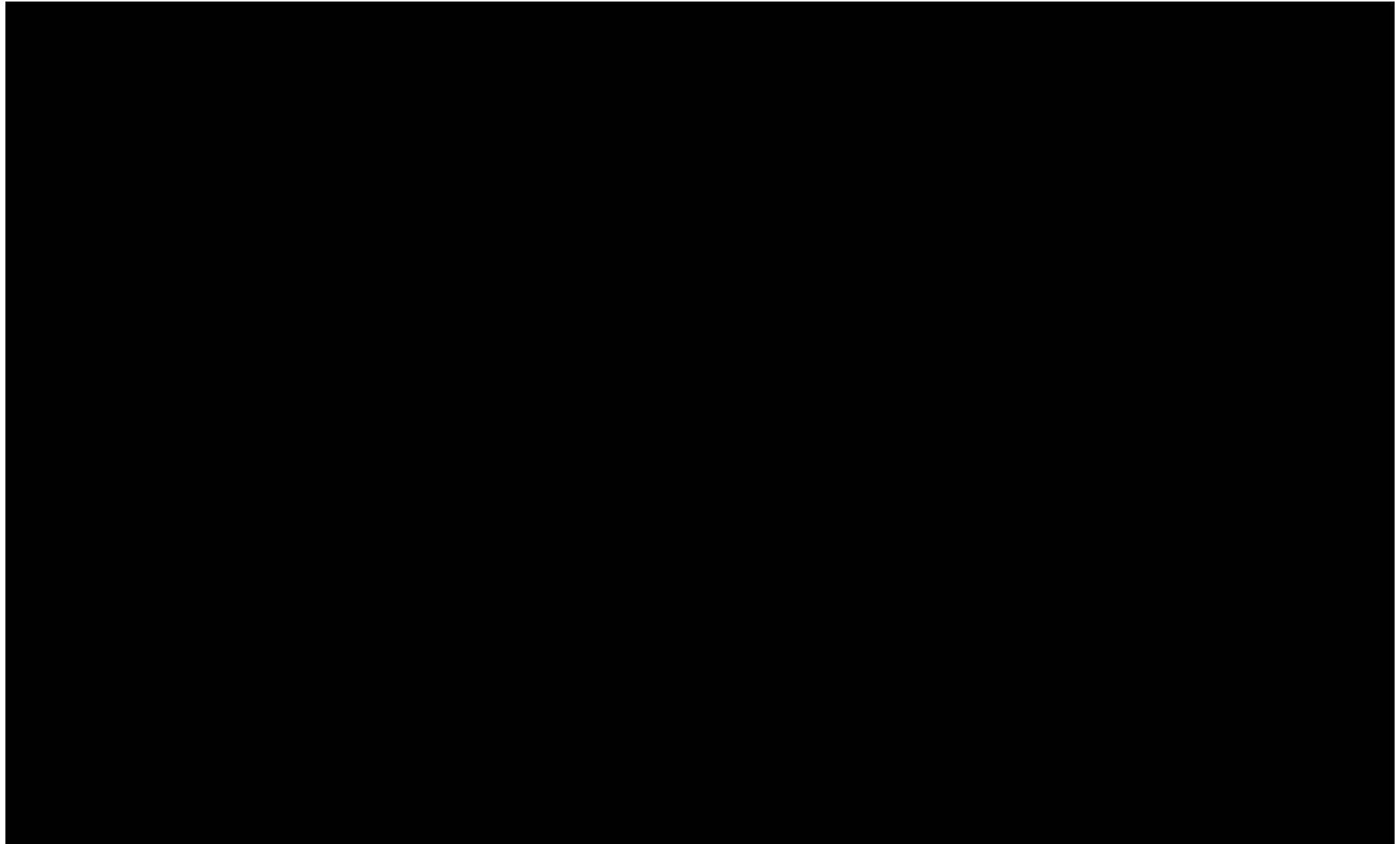
Name of Contractor	1. Please state the full Legal Name of your Company.	2. Please state the City and State of your Corporate Headquarters.	3. If your Corporate Headquarters are not in North Carolina, please state whether or not you have a base of operations in North Carolina. If so, please state the City of your North Carolina base of operations. (If you have no base of operations in North Carolina, please state "none".)	4. Between October 1, 2021 and September 30, 2022, please state the total number of employees supporting the Duke Energy Coal Combustion Products Work in North Carolina who are residents of North Carolina.	5. Of the total number of employees supporting the Duke Energy Coal Combustion Products Work in North Carolina, how many are minorities/females? (The total shall be entered into cell K6. Then, the demographic breakout must be entered in cells K11 through K19).	6. Between October 1, 2021 and September 30, 2022, please state the total number of employees that have been hired to support the Duke Energy Coal Combustion Products Work in North Carolina who are residents of North Carolina.
AECOM TECHNICAL SERVICES	AECOM Power E&C, Inc dba United E&C, Inc.	Mount Laurel, New Jersey	Raleigh, NC Charlotte, NC Wilmington, NC	32	13	4
ARCADIS US INC	Arcadis U.S., Inc; Arcadis G&M of North Carolina (North Carolina branch)	Highlands Ranch, Colorado	Raleigh, NC	22	7	0
BRAYMAN CONSTRUCTION CORPORATION	Brayman Construction Corporation	Saxonburg, Pennsylvania	Project Specific Locations-None Currently	1	0	0
CHARAH LLC	Charah, LLC	Louisville, KY	Charlotte, NC	135	40	77
COMMONWEALTH EQUIPMENT CORPORATION	Commonwealth Equipment Corporation	Corporate Headquarters: Ashley, Pennsylvania	North Carolina base of operations: High Point, North	10	2	5
EMERSON PROCESS MANAGEMENT POWER & WATER SOLUTIONS, INC.	Emerson Process Management Power & Water Solutions, Inc.	200 Beta Drive, Pittsburgh, PA 15238	Emerson Automation Solutions Power & Water 5321 Gibbon Road Suite K Charlotte, NC 28269	21	5	0
ERM-SOUTHEAST INC	ENVIRONMENTAL Resources Management, Inc.	Philadelphia (Malvern), PA	Charlotte and Raleigh, NC	27	7	19
FERGUSON ENTERPRISES LLC	Ferguson Enterprises, LLC	Newport News, VA	multiple Ferguson Industrial locations in NC	1	1	0
GEOSYNTEC CONSULTANTS OF NC PC	Geosyntec Consultants, Inc.	Boca Raton, Florida	Yes, have we 4 offices in North Carolina in the following cities: Raleigh, Charlotte, Wilmington, Asheville	30	13	8
MORGAN CORP	Morgan Corp.	Duncan, SC	Charlotte, NC	24	16	5
SYNTERRA CORP	SynTerra Corporation	Greenville, SC	Yes, Charlotte, NC	9	3	1
THE SEFA GROUP	THE SEFA GROUP, INC.	LEXINGTON, SOUTH CAROLINA	NONE	63	22	19
TRANS ASH INC	Trans Ash, Inc.	Cincinnati, Ohio	Roxboro, Sherrills Ford, Salisbury, Belews Creek	285	107	285
WASTE MANAGEMENT NATIONAL SERVICES INC	Waste Management National Services, Inc.	Houston, TX	Randleman	14	2	0
WSP USA Environment & Infrastructure, Inc.	WSP USA Environment & Infrastructure, Inc. (formerly Wood Environment & Infrastructure Solutions, Inc.)	Alpharetta, Georgia	Yes, Charlotte, Raleigh, Asheville and Wilmington, NC	108	42	23
			<b>TOTAL</b>	<b>782</b>	<b>280</b>	<b>446</b>

The CCP total **DEC** Tier I<sup>1</sup> diverse spend with NC based companies and other companies outside of NC from 2021 Q4 through 2022 Q3 is \$2,583,929. The CCP total **DEP** Tier I diverse spend with NC based companies and other companies outside of NC from 2021 Q4 through 2022 Q3 is \$5,471,549. Regarding CCP support of Tier I NC based diverse suppliers, we have prepared two tables of the Top NC based diverse Tier I contractors supporting CCP work for DEC and DEP.

**[BEGIN CONFIDENTIAL]**



[CONFIDENTIAL CONTINUED]

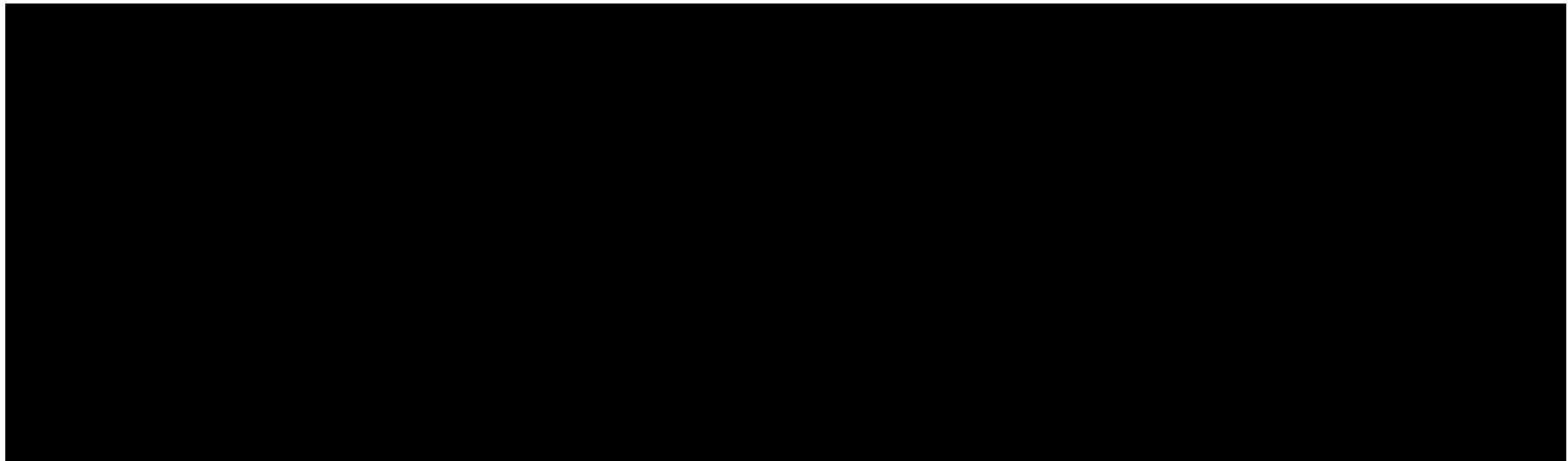


[END CONFIDENTIAL]

**Tier II Diverse Spend**

CCP Tier II diverse spend for both DEC and DEP amounts to \$3M for the period of 2021 Q4 through 2022 Q3. Tier II diverse spend represents payments to diverse suppliers by Duke Energy Tier I suppliers. Below is the CCP Tier II diverse spend reported by the following DEC and DEP contractors:

**[BEGIN CONFIDENTIAL]**

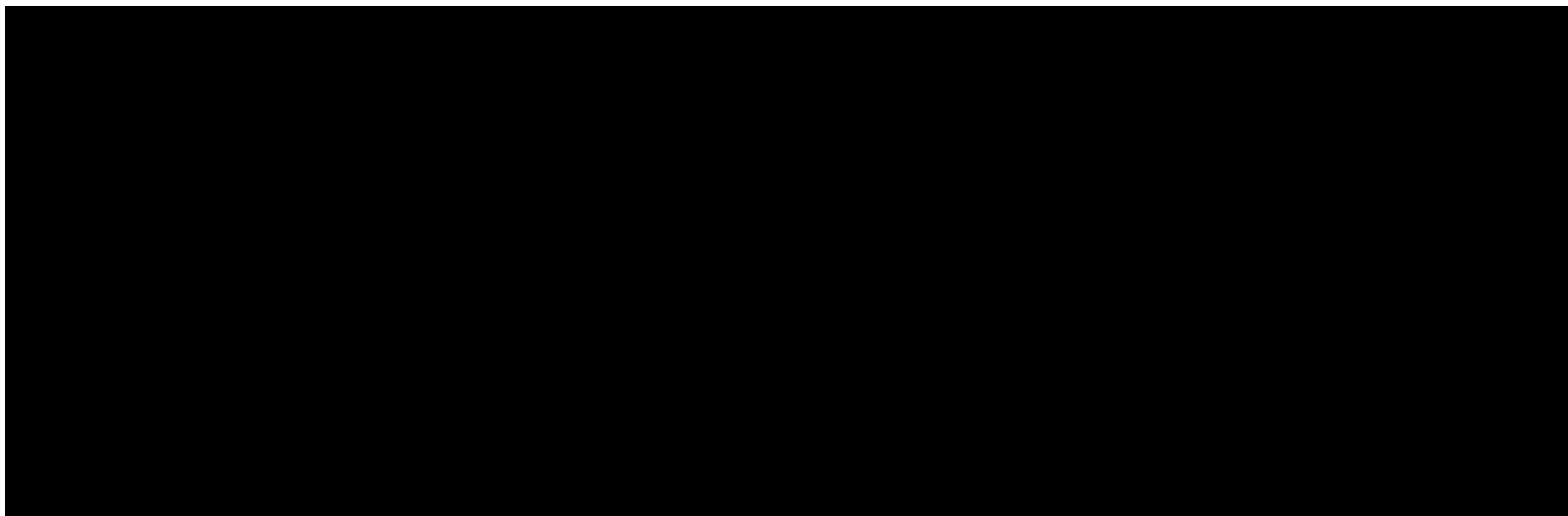


**[END CONFIDENTIAL]**

**Tier II Local Spend**

Several of Duke Energy’s CCP non-NC headquartered direct contractors subcontracted with NC headquartered companies during the 2021 Q3 through 2022 Q4 period, this is not reflected in the NC Local Economic Impact study. A summary of the \$22.8M NC Local subcontracted spend not included in the study, as provided by the following non-NC headquartered contractors, is shown below:

**[BEGIN CONFIDENTIAL]**



**[END CONFIDENTIAL]**

In summary, Duke Energy embraces its responsibility to power the communities where our customers live and work, as well as support the growth and development of local and diverse suppliers. As a service to rate payers, Duke Energy must be reasonable, equitable, and prudent while considering suppliers that are market competitive, experienced in safe work methodologies, and incorporate sustainable business practices.





January 4, 2023

OFFICIAL COPY  
Feb 23 2023

	Business Name	City	Address of principal place of business	Companies primary competency or work category	Diverse Classification?
1	24K Hauling Inc.	Charlotte	6047 Tyvola Glen Circle	Hauling Services	Disadvantaged Business Enterprise (DBE)
2	Accelerate Solar	Charlotte	10345 NATIONS FORD RD.,	Solar Energy Contractors	No
3	ACP Fiber Services	Pineville	10817 Southern Loop Blvd Pineville, NC 28134	Telecom Construction	No
4	Adkins Truck Equipment Co.	Charlotte	11336 Reames Rd, Charlotte NC 28269	Manufacture	No
5	Advanced Traffic Worx	Winston Salem	5780 Stone Mill Dr, Apt E	Traffic Control / Flaggers	Minority-Owned Business Enterprise (MBE)
6	AECOM Technical Services of North Carolina	Morrisville	1600 Perimeter Park Drive	engineering, environmental, construction/CM	No
7	Alliance Land Surveying, PC	Sylva	1000 US Hwy 441 S, Sylva, NC	Land Surveying	Small Business Enterprise (SBE), Veteran-Owned Business Enterprise (VBE)
8	Allied Staff Augmentation Partners, Inc.	Charlotte	7421 Carmel Executive Park Dr.	Professional Staffing Services	Minority-Owned Business Enterprise (MBE) - African American Disabled Veteran Owned Business Enterprise
9	ALPHACx LLC	Huntersville	858 WINDY FALLS DR	Electrical Commissioning and Consulting	No
10	AMERICAN POLE TESTING LLC	Rutherfordton	323 Fairforest Dr.	Distribution power pole testing	No
11	Andrew Consulting Engineers, PC	Wilmington	3811 Peachtree Ave, Suite 300, Wilmington, NC 28403	Professional Engineering	No
12	Anson Contractors, Inc.	Wadesboro	PO Box 796, Wadesboro, NC 28170	Heavy Civil Construction	No
13	Appalachian Sitework Inc.	Waynesville	76 Riley Ridge Waynesville, NC 28785	Utility Contractor, Water & Sewer	No
14	Bahnson	Clemmons	4731 Commercial Park Court, Clemmons, NC 27012	Mechanical, HVAC, Controls, Design, Engineering	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)
15	BALANCE Environmental & Safety Solutions, Inc.	Mint Hill	8037 Fairview Road, Suite B, Mint Hill, NC 28227	Inspection services, QA/QC inspection, Project Management, Construction Management, Field Engineering, Consulting	No

16	Bartimaeus By Design	Thomasville	1010 Randolph Street, Thomasville NC	Metal Fabrication; Metal Machining; Sheet Metal Fabrication; Job Shop	No
17	Baxter Johnson Contracting, Inc.	Raleigh	PO Box 27257 Raleigh, NC 27611	Sitework	No
18	BBFoster Consulting, PC	Greensboro	1451 S. Elm-Eugene St. Greensboro 27406	Inspections - Field Surveys	SBA 8(a) and HUBZone CERTIFIED - D/M/WBE
19	Benton Roofing, Inc.	East Flat Rock	2421 Spartanburg Hwy, East Flat Rock, NC 28726	Commercial, Industrial, Residential Roofing	Veteran-Owned Business Enterprise (VBE)
20	Besco Electric Corporation	Huntersville	9835 NORTHCROSS CENTER CT, HUNTERSVILLE, NC 28078	Electrical	DOT Disadvantaged Business Enterprise (DBE), Minority-Owned Business Enterprise (MBE) - Hispanic, Woman-Owned Business Enterprise (WBE)
21	Best Sand & Gravel, Inc.	Goldsboro	2390 nc hwy 111 s	Civil Earthwork, Utilities & Hauling	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)
22	Big Prime Hauling LLC	Raleigh	808 Kavkaz St	Dump Truck Hauler	Minority-Owned Business (African- American), SBA Hubzone, DOT Disadvantaged Business
23	Bill's Mobile Crane Service Inc	Fayetteville	443 Wi kes Rd, Fayetteville, NC	CRANE AND RIGGING	Woman-Owned Business Enterprise (WBE)
24	Biom Group	Mint Hill	8037 Fairview Road, Suite B, Mint Hill, NC 28227	Quality Assurance Quality Control Inspections	VA Certified Service-Disabled Veteran Owned Small Business
25	Blue Ridge Power, LLC	Asheville	130 Roberts Street, Suite 120, Asheville, NC 28801	Solar Construction - EPC	No
26	Boilerworks Inc.	Concord	4350 Motorsports Drive SW, Concord, NC 28027	Boilers, Piping, Mechanical, Refractory	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)
27	Boyer Enterprises East, LLC	Dunn	127 Red Hill Church Road	Environmental	No
28	Broadlinx Telecom Inc	Salisbury	6405 Old Concord Rd Salisbury, NC 28146	Utility and Telecommunications Construction	No
29	Burgess Grading LLC	Stanfield	12629 Philadelphia Church RD Stanfield NC 28163	Grading Clearing Demo	No
30	CADET Construction Company	Raleigh	6300 Chapel Hill Road, Suite 120; Raleigh, N.C. 27607	Civil & Commercial Construction	Minority-Owned Business Enterprise (MBE) - African American
31	Callaway Industrial Services	Mooreville	118 Overhill Dr., Suite 105; Mooreville, NC 28117	Industrial cleaning, painting, floor systems, construction.	Woman-Owned Business Enterprise (WBE)
32	Caraway Aerial Telecom, LLC	Asheboro	4487 Slick Rock Mtn. Rd. Asheboro, NC 27205	Double Wood Mitigation/Pole removal	No
33	Carolina Air Solutions	Charlotte	9224 Stockport Place, Charlotte, NC 28273	HVAC	No
34	Carolina Power & Signalization, Inc.	Fayetteville	1416 Middle River Loop Fayetteville NC 28312 Po Box 53650 (28305)	Lighting, traffic signalization, utility distribution and transmission construction and maintenance installations, substation construction and	No

				maintenance, and concrete foundation installations	
35	Carver Machine Works, Inc	Washington	129 Christian Service Camp Rd. Washington, NC 27889	Equipment	No
36	CATLIN Engineers and Scientists	Wilmington	220 Old Dairy Road, Wilmington, NC 28405	Environmental, Civil, Geotechnical Engineering; Drilling Services	Small Business Enterprise (SBE)
37	Chesapeake Containment Systems, Inc.	Statesville	2690D Salisbury Hwy, Statesville, NC 28677	Supply and installation of geosynthetics	No
38	Coastal Carolina Pumping, Inc.	Charlotte	PO Box 7767 Charlotte, NC 28241	Concrete Pumping Service	No
39	Coastal Tree Trimmers LLC	Wilmington	2137 gloucester place	Vegetation Management Tree Trimming Tree Removals	Yes
40	Complete Land Management LLC	Waxhaw	6212 Robinson rd Waxhaw nc	Vegetation management	No
41	CORMETECH, Inc.	Charlotte	11707 Steele Creek Road, Charlotte, NC 28273	SCR catalyst	No
42	Country Boy Landscaping, Inc.	Statesville	429 Old Mocksville Rd. Statesville, NC 28625	Sitework, Utilities, Landscaping, Fencing, Hauling	No
43	Crisp and Crisp Inc.	Robbinsville	116 Hyde Town Rd	Site Development	No
44	Critical Power Services, Inc.	Charlotte	4732 Lebanon Road, Suite C, Charlotte, NC 28227	Stationary Battery Systems, Uninterruptible Power Supply (UPS) Systems	Small Business Enterprise (SBE)
45	Crouse Outdoor Services, LLC	Mt Pleasant	1818 Mt Pleasant Rd. W Mt. Pleasant, NC 28124	Excavation, Grading, Site Work, Land Clearing	No
46	Crowder Industrial Construction LLC	Charlotte	6425 Brookshire Blvd., Charlotte, NC 28216	General Contractor	No
47	Crox Paving LLC	Lincolnton	403 North Oak St	Dump Truck, Transportation, aggregate	No
48	D L Peoples Construction, Inc	Charlotte	P.O. Box 39127	Unlimited General Contractor	No
49	D.H.Griffin	Greensboro	4716 Hilltop Road	Turn Key Site Package	No
50	Danforth Construction Group, LLC	Charlotte	2023 N. Davidson St.	General Contractor - Upfit & Interior Renovations & Metal Buildings	No
51	DanGrady Company LLC	Sylva	1517 Little savannah rd Sylva, NC 28779	Construction/ Hauling	No
52	David Trickey Inc. DBA State Construction	Graham	2103 Long Dairy Road	Erosion Control	No
53	Davis-Martin-Powell & Associates Inc.	Hight Point	6415 Old Plank Road, High Point, NC 27265	Engineering, Surveying, & SUE	No
54	Directional Services Inc.	Hope Mills	4830 Hwy 301 Hope Mills NC	Power, Solar, Natural Gas, RNG	No
55	DiTech Industries LLC	Greensboro	2910 Manufacturers Rd	Underground utility construction (Directional drill, open trench, hydro excavation)	No
56	Draw Enterprises, Inc	Charlotte	8100 Wilkinson Blvd ste 105, charlotte 28214	concrete, foundations, site work, oil containment, grounding, substation	No

				foundations and below grade items	
57	Duncklee & Dunham, P.C.	Cary	511 Keisler Drive, Suite 102; Cary, NC 27518	Environmental and engineering consulting	No
58	Earnhardt Grading, Inc.	Stanley	7525 Old Plank Rd, Stanley, NC 28164	Clearing, Grading, Erosion Control, Storm Drain, Utilities, Liner	No
59	EBF Enterprises Inc	Lincolnton	2381 Industrial Park Rd. Lincolnton, NC 28092	Transportation	No
60	EcoExpress, LLC	Castle Hayne	418 Hermitage Rd, Castle Hayne, NC 28429	Seeding and Erosion Control	Small Business Enterprise (SBE)
61	ECS Southeast, LLP	Raleigh	9001 Glenwood Avenue, Raleigh NC 27617	Engineering Services	No
62	Edwards Inc	Spring Hope	4119 Sheep Pasture Road, Spring Hope NC 27882	Construction	Veteran-Owned Business Enterprise (VBE)
63	ELECT, P.C.	Wendell	375 E Third Street Wendell NC	Electrical Engineering & Testing	No
64	Environmental Sitekeeper, LLC	Rockingham	613 Fayetteville Rd, Rockingham NC 28379	Construction and Maintenance-Environmental Mechanical Construction, Service, Facility automation, Security, Design Build Design Assist	Veteran-Owned Business Enterprise (VBE)
65	Envirotrol, LLC	High Point	250 Swathmore Avenue High Point, NC 27263		No
66	Erwin's Tree Service & Stump Grinding, LLC	Stallings	7314 Olive Branch Rd. Marshville, NC 28103	Tree Service/Vegetation Management	No
67	Expert Plumbing LLC	Raleigh	11105 Coachmans Way Raleigh NC 27614	Plumbing	No
68	Family Farms Grading LLC	Reidsville	338 Lindsey Rd., Reidsville NC 27320	Vegetation Management	No
69	FHG, Inc.	Mint Hill	7015 Tutor St Mint Hill, NC 28227	GC Civil, Mechanical, and Structural Specializing in mechanical piping, pipe lines, natural gas facilities, compressor stations, metering, integrity, above ground storage tanks including clarifiers	No
70	Fleming Engineering, Inc.	Colfax	8518 Triad Drive, Colfax, NC 27235	Land Surveying & Civil Engineering	No
71	Frenzelit, Inc.	Lexington	4165 Old Salisbury Rd. Lexington, NC 27295	Expansion Joints; Repair & Installation Services	No
72	Frye Trucking	Concord	5625 McClenny Dr, Concord, NC 28027	Trucking	NCDOT Certified Small Business Enterprise (SBE)

73	FSC II, LLC dba Fred Smith Company	Raleigh	701 Corporate Center Drive, Suite 101, Raleigh, NC 27607	Site work, utilities, asphalt paving	No
74	GDC Inc	Charlotte	516 E. Hebron Street	Construction services-Traffic Control ,Demo	DOT Disadvantaged Business Enterprise (DBE)
75	Geoforce Utility Technologies is a DBA of Lost Time Control West, Inc.	Denver	2265 Hwy 16 N Denver, NC 28037	Pole Inspection/Treatment Reinforcement, Pad mount Facilities inspection/repair, Overhead Safety Services	No
76	Geologic Exploration Inc	Charlotte	176 Commerce Blvd	environmental well drilling	No
77	Glenn Industrial Group, Inc	Charlotte	5325 Marshall Air Drive	UNDERWATER INSPECTION, REPAIR, CONSTRUCTION, REMOTELY OPERATED VEHICLES, HEAVY CIVIL CONSTRUCTION, ASH POND PIPE ABANDONMENT, DECOMMISSIONING, MARINE SUPPORT	No
78	Glory Infrastructure LLC	Waxhaw	206 Elven Court Waxhaw, NC 28173	Directional Drilling	No
79	Glover Construction Co., Inc.	Pleasant Hill	4493 US 301 Highway, Pleasant Hill, NC 27866	Mass excavation, earthwork, landfill construction, ash excavation, power plant site development preparation	Small Business Enterprise (SBE)
80	GNB Ventures, LLC dba Sisco Fire & Safety	Charlotte	1800F Associates Lane	Fire & Life Safety Inspection maintenance & repair	DOT Disadvantaged Business Enterprise (DBE), Small Business Enterprise (SBE), Woman-Owned Business Enterprise (WBE)
81	Graham County Land Company, LLC	Robbinsville	750 Tallulah Road, Robbinsville, NC 28771	Vegetation Management, Civil Site Work (Substation, Transmission, Distribution, Solar & Wind), Access Road Construction, Coal Ash Remediation, Matting	SBA HUBZone Business (HUBZone)
82	Green State Power	Greensboro	PO BOX 13604	Electrical & Solar	No
83	Gupton Land Clearing	Salisbury	675 Gupton Drive Salisbury NC 28147	Right of Way Clearing	No
84	Guy M. Turner, Inc.	Greensboro	4514 S. Holden Rd., Greensboro, NC 27406	Crane Service, Rigging & Millwright, Heavy Transportation	No
85	Hall Contracting	Charlotte	6415 Lakeview Road Charlotte, NC 28269	General Contracting (Utility, Civil, Mechanical construction)	No
86	Hears Real Estate Solutions, LLC	Charlotte	2015 Ayrley Town Blvd, Suite 202, Charlotte, NC 28273	NIGP Code: 96866. Right of Way Services - Negotiation, Acquisition, Appraisal, and Relocation	DOT Disadvantaged Business Enterprise (DBE), Minority-Owned Business Enterprise (MBE) - African American
87	Heartland Contracting	Indian Trail	1064 Van Buren Avenue, Suite 8, Indian Trail, NC 28079	Commercial and Industrial Construction	Woman-Owned Business Enterprise (WBE)
88	Herve Cody Contractor LLC	Robbinsville	15 N. Main Street, Robbinsville, NC 28771	Construction	No



89	Hoopagh Grading Company, LLC.	Charlotte	303 Forsyth Hall Dr. Charlotte NC 28273	Sitework, Erosion Control, Earthworks, Storm, Water, Sewer, Stone Base, Concrete Paving	No
90	IMA POWER SERVICES	Shelby	2409 South Post Road Shelby NC 28152	Electrical contracting; Substation services	No
91	J L Raper Corp.	Statesville	150 Sportsman Dr Statesville, NC 28625	Industrial Grading & Site Works	Woman-Owned Business Enterprise (WBE)
92	Jack A. Farior, Inc. Steelworks	<a href="#">Farmville</a>	P.O. Box 839- 9585 US 264A Farmville, NC 27828	Fabrication and Millwright Services	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)
93	Jenison Construction, Inc.	Charlotte	201 Soutside Drive Charlotte, NC 28217	Construction Services- Building Construction	No
94	JMS Southeast, Inc	Statesville	105 Temperature Lane	Manufacturer	No
95	JSD Environmental Solutions Inc.	Elm City	7255 Jobe Rd	Environmental	No
96	Klutch Electric Services, LLC	Raleigh	2045 Persimmon Ridge Dr, Raleigh, NC 27604	Electrical contractor & service provider	No
97	L&M Industrial Contracting, Inc.	Lewisville	459 Conrad Road, Lewisville NC	Expansion joints in ducting and air handling systems; rope access solutions	Woman-Owned Business Enterprise (WBE)
98	Lake Electric Co., Inc.	Maiden	4362 Providence Mill Rd Maiden, NC 28650	Electrical Contractors	No
99	Landmasters, Inc.	Gastonia	P.O.Box 12846 1229 Shannon- Bradley Rd. Gastonia, NC 28052	Landscape and Site Management	No
100	Laury TMG	Charlotte	128 S. Tryon Street	Engineering, Management, Construction, O&M	Minority-Owned Business Enterprise (MBE) - African American
101	Letourneau Enterprises, LLC	Charlotte	15105-D John J. Delaney Drive, #22, Charlotte, NC 28277	Clearing, Grading, Access, Erosion and Sediment Control	No
102	Liburdi GAPCO	Mooresville	2599 Charlotte Highway Mooresville NC 281117	Specialty Welding, Remote Welding, Mechanized Orbital Welding	No
103	Locke-Lane Construction	Stony Point	5063 Taylorsville Highway, Stony Point, NC 28678	General Contractor	SBA Small Disadvantaged Business (SDB) Enterprise, Small Business Enterprise (SBE), Veteran-Owned Business Enterprise (VBE)
104	Lynn Thomas Grading Inc.	Po kton	230 Rocky river church rd	General Contractor	Small Business Enterprise (SBE), DOT Disadvantaged Business Enterprise (DBE), Woman-Owned Business Enterprise (WBE)
105	Marand Builders, Inc.	Charlotte	4534 Old Pineville Rd Charlotte NC, 28217	Commercial General Contractor	Minority-Owned Business Enterprise (MBE) - Hispanic
106	MB Haynes Corporation	Asheville	187 Deaverview Rd, Asheville, NC 28806	Multi-disciplined Construction	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)

107	McDonald York Building Company	Raleigh	801 Oberlin Road Suite 235	General Contracting/Construction Management	Veteran-Owned Business Enterprise (VBE)
108	McFarland Building Group, LLC dba McFarland Construction	Charlotte	831 E. Morehead Street, Suite 540, Charlotte, NC 28202	General Contractor, Construction Management, Design-Build, Preconstruction	Minority-Owned Business Enterprise (African-American)
109	MEC Environmental Construction, Inc.	Chapel Hill	1340 Environ Way, Suite 321	Site Construction / Environmental Remediation	Service-Disabled Veteran-Owned Small Business
110	Metcon Building and Infrastructure	Pembroke	763 Comtech Drive Pembroke 28372	General Contractor, CM	Minority-Owned Business Enterprise (MBE) - Native American
111	Millennium Lighting Solutions, Inc., dba MLS Electric	Charlotte	801 Atando Ave., Suite L	Electrical Contractor	No
112	Modular Technologies, Inc.	Kinston	101 N. Heritage St., Suite J Kinston, NC 28501	Construction - Sell and lease commercial modular buildings	No
113	Mohawk Traffic Services, LLC.	Charlotte	6910 Old Statesville Rd. Bldg. B Charlotte, NC 28269	Traffic Control	No
114	Momentum Construction LLC	Charlotte	610 B MINUET LANE, STE 106 CHARLOTTE NC 28217	COMMERCIAL CONSTRUCTION	Woman-Owned Business Enterprise (WBE)
115	Mountain Electrical Service	Waynesville	274 Allens Creek Road	Commercial & Residential Electrical	No
116	National Standard Electric	Gastonia	1467 plantation trl, Gastonia, NC 28056	electrical contracting	Woman-Owned Business Enterprise (WBE)
117	NGE Services, Inc.	Charlotte	P.O. Box 30665 Charlotte, NC 28230	Right-of-Way Clearing & Maintenance. Site Prep.	No
118	NHM Constructors, LLC	Asheville	1121 Brevard Road, Asheville, NC 28806	Civil site development	Small Business Enterprise (SBE)
119	Northstar Demolition and Remediation	Charlotte	16928 Lancaster Highway, Unit 103 Charlotte, NC 28277	Civil Construction, Coal Ash Remediation, Demolition/abatement and environmental remediation	No
120	OL Parker and Son Grading Co.	Charlotte	2742 Miranda Rd, Charlotte, NC	Sitework	Woman-Owned Business Enterprise (WBE)
121	Parker Stockstill	Elm City	6941 E Langley Road	Distribution Services	Small Business Enterprise (SBE), Woman-Owned Business Enterprise (WBE)
122	Patriot Roofing Company LLC	Wilmington	5041 NEW CENTRE DRIVE	Roofing	Woman-Owned Business Enterprise (WBE)
123	Performance Lifting Technologies Inc.	Sherrills Ford	8046 Parkview Ln, Sherrills Ford, NC 28673	Repair/Maintenance/Testing of Overhead Cranes/Hoists	No
124	Piedmont Earthworks, LLC	High Point	510 Shadybrook Road	Vegetation management, site services/access road maintenance/repairs	Woman-Owned Business Enterprise (WBE)
125	Piedmont Maintenance & Services of Roxboro, Inc.	Roxboro	259 WOODSDALE RD	Industrial Maintenance	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE), Veteran-Owned Business Enterprise (VBE)
126	Pike Electric, LLC	Mount Airy	100 P ke Way, Mount Airy, NC 27030	Distribution and transmission powerlines and substations, Storm Restoration Services and Gas Distribution Services	No
127	Plank Road Forestry, LLC	Wadesboro	302 Lee Avenue, Wadesboro, NC 28170	Vegetation Management, Arboriculture, Forestry Consulting, Forestry	No

				Mulching/Mowing, Utility Herbicide Applications	
128	Precision Valve Group, Inc.	Monroe	4815 East Fork Lane, Monroe NC 28110	Valve Repair and Machining	No
129	Rapid Strategy, INC	Charlotte	3123 North Davidson Street. Suite 210. Charlotte NC. 28205	Cybersecurity	Minority-Owned Business (African American)/ HUBZone CERTIFIED
130	RCI Construction Group	Mooreville	213 S. Broad St., Mooreville, NC 28115	Construction and Maintenance Contractor, Civil & Electrical	No
131	RHC Southeastern, INC/ Ricky Hewett Construction	Supply	1481 STANBURY RD SW, Supply, NC	General Contractor	No
132	River City Construction, Inc.	Washington	3534 Cherry Run Road, Washington, NC	Electric Transmission & Distribution Construction, Maintenance & Repair	Woman-Owned Business Enterprise (WBE)
133	RJ Wiggins Company	sales@rjwiggins.com	2054-170 Kildaire Farm Road, Cary NC 27518	Commercial Electrical Services	No
134	S&ME, Inc.	Raleigh	2724 Discovery Place Raleigh, North Carolina 27616	Engineering (Civil, Geotechnical, Environmental); Construction Testing	No
135	SBFI North America Inc.	Asheville	123 Lyman Street Asheville, NC 28801	Control Consoles; Office Furniture	No
136	Seegars Fence Co. of Jacksonville	Jacksonville	131 Old Georgetown Rd.	Fence	No
137	SEPI Engineering & Construction, Inc.	Raleigh	1 Glenwood Ave. Ste. 600 Raleigh NC 27603	Civil engineering +planning +surveying and environmental services	Minority-Owned Business Enterprise (MBE) - Other, Woman-Owned Business Enterprise (WBE)
138	Sequoia Services LLC	Greensboro	7815 National Service Rd Ste 606, Greensboro NC 27409	General Contractor; R.O.W. Clearing & Access, Civil Construction, Earthmoving & Excavation, Remediation, Concrete, Foundations, Dewatering, Water Treatment, Dams, Levees, Landfills, Power Stations, Solar/Renewables, Substations, Transmission	Small Business Enterprise (SBE)
139	Sewell Contractors Inc.	Shelby	1410 Chatfield Road She by, NC 28150	Steel Fabrication/ Industrial Maintenance	Minority-Owned Business Enterprise (MBE) - Other, Woman-Owned Business Enterprise (WBE)
140	Silar Services Incorporated	Efland	3213 Back Acres RD Efland, NC	Environmental Consulting and Construction	No
141	Smith Excavating LLC	Mocksville	162 Production Lane, Mocksville NC, 27028	Right-of-Way Maintenance	No
142	Southern Industrial Constructors, Inc.	Raleigh	6101 Triangle Drive Raleigh NC 27617	Industrial Construction	No
143	Southern Lighting Services	Leland	8756 Trade Street, Leland, NC 28451	Electrical Contractor	No
144	Southern Mechanical Services	Albemarle	2031 Kingsley Drive Albemarle NC 28001	Industrial Mechanical Contractor	Woman-Owned Business Enterprise (WBE)
145	Southland Excavating	Statesville	438 Baymount Dr Statesville, NC 28625	Grading	No



146	Statesville Process Instru Inc	Statesville	111 Temperature Lane Statesville NC 28677	Distribution	Minority-Owned Business Enterprise (MBE) - Other, Small Business Enterprise (SBE)
147	Stewart's Grading And Hauling	Germanton	3420 NC 8 & 65 HWY	Grading, Clearing, Site Prep	No
148	Superior Cranes, Inc	Rockingham	405 Highway 74 West, Rockingham, NC 28379	Crane, rigging and specialized transportation services	No
149	Superior Industrial Maintenance Co LLC	Concord	4801 Stough Rd, Concord, NC	Specialty Coating & Mechanical Repair	Small Business Enterprise (SBE)
150	Superior Piping Fabricators & Erectors, Inc.	Stanfield	605 South Love Chapel Road	Mechanical	Woman-Owned Business Enterprise (WBE), SBA HUBZone Business (HUBZone)
151	T&T Lawn Care Inc	Greensboro	3989 L berty Road	Vegetation Management	No
152	Thalle Construction	Hillsborough	900 NC Hwy 86 North, Hillsborough, NC 27278	Heavy Civil, CCR remediation and Landfills .	No
153	Theorem Geo Associates Engineering, PLLC/ Theorem Geo Associates Inc.	Charlotte	5550 77 CENTER DRIVE SUITE 320, CHARLOTTE, NC 28217	Engineering, Landscape Architecture, GIS Surveying, Design & Construction Support Services	No
154	Thomas Land Care	Princeton	803 Princeton Rd, Princeton NC 27569	land maintenance, landscaping, light grading	No
155	Tiger Controls Inc	Greensboro	7615 Business Park Drive	Electrical, electronic and industrial supply distr bution (MRO type of items)	Minority-Owned Business (Asian-Indian), Woman Owned Business Enterprise (WBE)
156	TMC Taylor	Charlotte	1406 Castle Hayne Rd	Construction/General Contractor	No
157	Triad Electrical Services LLC	Cary	103 Amiable Loop	Medium Voltage Terminations & Splicing	No
158	Triad Tree Removal LLC	Hight Point	4125 Tecumseh St, High Point, NC 27265	Tree cutting service	No
159	Utili-Serve, LLC	Conover	1701 NE Cable Dr.	Electric Substation Construction and Maintenance	Veteran-Owned Business Enterprise (VBE)
160	Viking Turbine Services, Inc.	Swansboro	102 Seth Thomas Ln, Swansboro, NC 28584	Outage Technical Oversight	Small Business Enterprise (SBE)
161	Watana Engineering PLLC	Charlotte	8058 Corporate Center Drive Suite 300 Charlotte, NC 28226	Engineering/Construction Management	Minority-Owned Business Enterprise (MBE) - Asian
162	Watson Electrical Construction Co. LLC	Wilson	1500 Charleston Street, Wilson, NC 27893	Electrical	No
163	Wayne Brothers, Inc.	Davidson	357 Concrescere Parkway	Civil & Infrastructure; Concrete	No
164	WOLFE FORESTRY MULCHING, LLC	Reidsville	732 BETHANY ROAD, REIDSVILLE, NC 27320	FORESTRY MULCHING	No
165	Yount Construction Co	Marshville	105 Seaboard Dr., Stallings NC 28104	Railroad Construction and Repair	No
166	Zapata Engineering	Charlotte	6302 Fairview Road, Suite 600, Charlotte, NC	Engineering and Architecture	Minority-Owned Business Enterprise (MBE) - Hispanic, Small Business Enterprise (SBE)

Exhibit B- Hire North Carolina Marketing Brochure



Promoting economic  
development, creating jobs  
and improving communities  
within North Carolina.

A complete copy of the Hire North Carolina  
rule is available upon request. For more  
information, email [HireNC@duke-energy.com](mailto:HireNC@duke-energy.com).

To register and qualify as a Hire North  
Carolina resident contractor, visit  
[duke-energy.com/partner-with-us/suppliers](http://duke-energy.com/partner-with-us/suppliers).



**Contract Categories**

The following are a selection of Hire North Carolina service contract categories in which Duke Energy actively solicits qualified bidders based in North Carolina. A full list of contract categories is available on our supplier webpage at [duke-energy.com/partner-with-us/suppliers](http://duke-energy.com/partner-with-us/suppliers).

**Construction and Maintenance**  
 Craft Labor  
 Maintenance and Repair  
 Engineering  
 Welding

**Facility Services**  
 Building Maintenance

**Transmission and Distribution**  
 T&D Construction  
 Maintenance and Repair  
 Paving and Concrete  
 Drilling and Trenching  
 Location Services  
 Vegetation Management

**HIRE  
NORTH CAROLINA**

Overview of North Carolina Utilities Commission  
 Rules and Regulations: Chapter 25

**DUKE ENERGY**  
 BUILDING A SMARTER ENERGY FUTURE

Duke Energy  
 526 South Church Street  
 Charlotte, NC 28202  
[duke-energy.com](http://duke-energy.com)

©2020 Duke Energy Corporation 200735 5/20

### What Is Hire North Carolina?

To help further encourage and measure utility utilization of North Carolina resident contractors, including women- and minority-owned businesses, the North Carolina Utilities Commission has implemented the Hire North Carolina rule.

The intention of the rule is to promote economic development, create jobs, and improve the communities served by Duke Energy by maximizing the use of resident contractors for utility projects undertaken in the state of North Carolina. Duke Energy strives to help improve the vitality of our communities by consistently considering the corporate responsibility components of supplier diversity, local impact and environmental stewardship as part of our sourcing process.

### Hire North Carolina Contractor List

To encourage the participation of resident contractors as prime contractors and subcontractors, Duke Energy is developing and maintaining a Hire North Carolina list. This list will consist of resident contractors, including women- and minority-owned businesses, determined to be qualified in order to expand the local contracting source pool within the state of North Carolina.

For all applicable projects, no contract shall be awarded to any prime contractor without Duke Energy first providing the Hire North Carolina list for consideration of awarding subcontracts arising out of the prime contract.

### Resident Contractors

A resident contractor is defined as a contractor or subcontractor who has their primary business in the state of North Carolina. If a contractor meets these qualifications, they are encouraged to register for the Hire North Carolina list in order to be considered for Hire North Carolina projects and contracts.

### Applicability

The Hire North Carolina rule covers contracts for construction, extension and/or repair of facilities or other utility projects that meet the following:

- Located in North Carolina
- In excess of \$700,000
- Excluding materials
- Excluding planned or unplanned outage work

### How Do I Register for the Hire North Carolina List?

Resident contractors can register and qualify to be included on the Hire North Carolina list, and Hire North Carolina registration instructions are available on the Duke Energy Supplier webpage at [duke-energy.com/partner-with-us/suppliers](http://duke-energy.com/partner-with-us/suppliers).

Register your business today!



### Bid Process Overview

Duke Energy develops comprehensive bid packages that clearly communicate the scope of work, our requirements and desired outcomes to help ensure project success will ultimately be achieved. We utilize objective bid evaluation criteria to select the best value bidder through qualitative and quantitative analysis. A weighted average approach is used to evaluate bids involving technical, commercial and corporate responsibility components.

