

**DOMINION ENERGY NORTH CAROLINA
DOCKET NO. E-22, SUB 694
TWELVE MONTHS ENDED AFTER DECEMBER 31, 2023**

Item No. 12:

- a. Provide a schedule showing a comparison of the balance in the total company electric operating expense accounts for each month's activity for the test year to the same month of the preceding year for each account and subaccount included in the applicant's chart of accounts. See Format 12a.
- b. Provide a schedule in comparative form showing the total company operating expense account balances for the test year and each of the five years preceding the test year for each account included in the applicant's annual report (FERC Form 1., Pages 320-326). If the test year is a non-calendar year, monthly data for the preceding year should match each month of the test year for comparison purposes. Show the percentage of increase of each year over the prior year.
- c. Provide a schedule of total company salaries and wages for the test year and each of the preceding five calendar years. Also, provide the total number of electric employees by month for the test year. See Format 12c.

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Company 1000 - VEPCO - Total Straight Time Wages with Accruals									
From 1/1/2023 through 12/31/2023									
Posting Date Year/Mo	Posting Date	G/L Account	GL Account Text	Accrual Indicator	BI-WEEKLY 1	BI-WEEKLY 5	MONTHLY	Grand Total	
01/2023	1/1/2023	VP01/5300196	Sal Exp Accr	A					
		VP01/5300296	Hr ExpAccr	A					
	1/11/2023	VP01/5300210	Hrly-ST Wages	#					
	1/12/2023	VP01/5300210	Hrly-ST Wages	#					
	1/13/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	1/25/2023	VP01/5300210	Hrly-ST Wages	#					
	1/26/2023	VP01/5300210	Hrly-ST Wages	#					
	1/27/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	1/31/2023	VP01/5300110	Sal-ST Wages	#					
	VP01/5300210	Hrly-ST Wages	#						
02/2023	2/1/2023	VP01/5300196	Sal Exp Accr	A					
		VP01/5300296	Hr ExpAccr	A					
	2/10/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	2/22/2023	VP01/5300210	Hrly-ST Wages	#					
	2/23/2023	VP01/5300210	Hrly-ST Wages	#					
	2/24/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	2/28/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	2/8/2023	VP01/5300210	Hrly-ST Wages	#					
2/9/2023	VP01/5300210	Hrly-ST Wages	#						
03/2023	3/1/2023	VP01/5300196	Sal Exp Accr	A					
		VP01/5300296	Hr ExpAccr	A					
	3/10/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	3/22/2023	VP01/5300210	Hrly-ST Wages	#					
	3/24/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	3/28/2023	VP01/5300210	Hrly-ST Wages	#					
	3/31/2023	VP01/5300110	Sal-ST Wages	#					
	3/8/2023	VP01/5300210	Hrly-ST Wages	#					
	04/2023	4/1/2023	VP01/5300196	Sal Exp Accr	A				
		VP01/5300296	Hr ExpAccr	A					
4/6/2023		VP01/5300210	Hrly-ST Wages	#					
4/19/2023		VP01/5300210	Hrly-ST Wages	#					
4/21/2023		VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
4/30/2023		VP01/5300110	Sal-ST Wages	#					
4/5/2023		VP01/5300210	Hrly-ST Wages	#					
4/7/2023		VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
05/2023		5/1/2023	VP01/5300196	Sal Exp Accr	A				
		VP01/5300296	Hr ExpAccr	A					
	5/17/2023	VP01/5300210	Hrly-ST Wages	#					
	5/19/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	5/22/2023	VP01/5300210	Hrly-ST Wages	#					
	5/26/2023	VP01/5300110	Sal-ST Wages	#					
	5/3/2023	VP01/5300210	Hrly-ST Wages	#					
	5/31/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	5/4/2023	VP01/5300210	Hrly-ST Wages	#					
5/5/2023	VP01/5300110	Sal-ST Wages	#						
	VP01/5300210	Hrly-ST Wages	#						
06/2023	6/1/2023	VP01/5300196	Sal Exp Accr	A					
		VP01/5300210	Hrly-ST Wages	#					
		VP01/5300296	Hr ExpAccr	A					
	6/14/2023	VP01/5300210	Hrly-ST Wages	#					
	6/16/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	6/2/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	6/23/2023	VP01/5300110	Sal-ST Wages	#					
	6/28/2023	VP01/5300210	Hrly-ST Wages	#					
	6/29/2023	VP01/5300110	Sal-ST Wages	#					
	VP01/5300210	Hrly-ST Wages	#						
6/30/2023	VP01/5300110	Sal-ST Wages	#						
	VP01/5300210	Hrly-ST Wages	#						
6/7/2023	VP01/5300210	Hrly-ST Wages	#						
07/2023	7/1/2023	VP01/5300196	Sal Exp Accr	A					
		VP01/5300296	Hr ExpAccr	A					
	7/12/2023	VP01/5300210	Hrly-ST Wages	#					
	7/14/2023	VP01/5300110	Sal-ST Wages	#					
		VP01/5300210	Hrly-ST Wages	#					
	7/17/2023	VP01/5300210	Hrly-ST Wages	#					

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	7/20/2023	VP01/5300110	Sal-ST Wages	#
	7/26/2023	VP01/5300210	Hrly-ST Wages	#
	7/28/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	7/31/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
08/2023	8/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	8/11/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/23/2023	VP01/5300210	Hrly-ST Wages	#
	8/24/2023	VP01/5300210	Hrly-ST Wages	#
	8/25/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/31/2023	VP01/5300110	Sal-ST Wages	#
	8/9/2023	VP01/5300210	Hrly-ST Wages	#
09/2023	9/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	9/14/2023	VP01/5300110	Sal-ST Wages	#
	9/20/2023	VP01/5300210	Hrly-ST Wages	#
	9/22/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	9/30/2023	VP01/5300110	Sal-ST Wages	#
	9/6/2023	VP01/5300210	Hrly-ST Wages	#
	9/8/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
10/2023	10/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	10/18/2023	VP01/5300210	Hrly-ST Wages	#
	10/19/2023	VP01/5300210	Hrly-ST Wages	#
	10/20/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/24/2023	VP01/5300210	Hrly-ST Wages	#
	10/31/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/4/2023	VP01/5300210	Hrly-ST Wages	#
	10/6/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
11/2023	11/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300210	Hrly-ST Wages	#
		VP01/5300296	Hr ExpAccr	A
	11/15/2023	VP01/5300210	Hrly-ST Wages	#
	11/17/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/22/2023	VP01/5300110	Sal-ST Wages	#
	11/29/2023	VP01/5300210	Hrly-ST Wages	#
	11/3/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/30/2023	VP01/5300110	Sal-ST Wages	#
12/2023	12/1/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300196	Sal Exp Accr	A
		VP01/5300210	Hrly-ST Wages	#
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		VP01/5300210	Hrly-ST Wages	#
	12/27/2023	VP01/5300210	Hrly-ST Wages	#
	12/28/2023	VP01/5300210	Hrly-ST Wages	#
	12/29/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
Grand Total				

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Company 1000 - VEPCO - Total Straight Time Wages without Accruals								
From 1/1/2023 through 12/31/2023								
Posting Date Year/Mo	Posting Date	G/L Account	GL Account Text	Accrual Indicator	BI-WEEKLY 1	BI-WEEKLY 5	MONTHLY	Grand Total
01/2023	1/11/2023	VP01/5300210	Hrly-ST Wages	#				
	1/12/2023	VP01/5300210	Hrly-ST Wages	#				
	1/13/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
	1/25/2023	VP01/5300210	Hrly-ST Wages	#				
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	2/23/2023	VP01/5300210	Hrly-ST Wages	#				
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		VP01/5300210	Hrly-ST Wages	#				
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	3/24/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
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3/9/2023	VP01/5300210	Hrly-ST Wages	#					
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		VP01/5300210	Hrly-ST Wages	#				
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	VP01/5300210	Hrly-ST Wages	#					
05/2023	5/17/2023	VP01/5300210	Hrly-ST Wages	#				
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	5/26/2023	VP01/5300110	Sal-ST Wages	#				
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	5/31/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
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06/2023	6/1/2023	VP01/5300210	Hrly-ST Wages	#				
	6/14/2023	VP01/5300210	Hrly-ST Wages	#				
	6/16/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
	6/2/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
	6/23/2023	VP01/5300110	Sal-ST Wages	#				
	6/28/2023	VP01/5300210	Hrly-ST Wages	#				
	6/29/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				
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		VP01/5300210	Hrly-ST Wages	#				
07/2023	7/12/2023	VP01/5300210	Hrly-ST Wages	#				
	7/14/2023	VP01/5300110	Sal-ST Wages	#				
		VP01/5300210	Hrly-ST Wages	#				

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	7/17/2023	VP01/5300210	Hrly-ST Wages	#
	7/20/2023	VP01/5300110	Sal-ST Wages	#
	7/26/2023	VP01/5300210	Hrly-ST Wages	#
	7/28/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	7/31/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
08/2023	8/11/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/23/2023	VP01/5300210	Hrly-ST Wages	#
	8/24/2023	VP01/5300210	Hrly-ST Wages	#
	8/25/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/31/2023	VP01/5300110	Sal-ST Wages	#
09/2023	9/14/2023	VP01/5300110	Sal-ST Wages	#
	9/20/2023	VP01/5300210	Hrly-ST Wages	#
	9/22/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	9/30/2023	VP01/5300110	Sal-ST Wages	#
	9/6/2023	VP01/5300210	Hrly-ST Wages	#
	9/8/2023	VP01/5300110	Sal-ST Wages	#
10/2023	10/18/2023	VP01/5300210	Hrly-ST Wages	#
	10/19/2023	VP01/5300210	Hrly-ST Wages	#
	10/20/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/24/2023	VP01/5300210	Hrly-ST Wages	#
	10/31/2023	VP01/5300110	Sal-ST Wages	#
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	10/4/2023	VP01/5300210	Hrly-ST Wages	#
	10/6/2023	VP01/5300110	Sal-ST Wages	#
11/2023	11/1/2023	VP01/5300210	Hrly-ST Wages	#
	11/15/2023	VP01/5300210	Hrly-ST Wages	#
	11/17/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/22/2023	VP01/5300110	Sal-ST Wages	#
	11/29/2023	VP01/5300210	Hrly-ST Wages	#
	11/3/2023	VP01/5300110	Sal-ST Wages	#
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12/2023	12/1/2023	VP01/5300110	Sal-ST Wages	#
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	12/27/2023	VP01/5300210	Hrly-ST Wages	#
	12/28/2023	VP01/5300210	Hrly-ST Wages	#
	12/29/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/31/2023	VP01/5300110	Sal-ST Wages	#
Grand Total				

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Company 7000 - Dominion Energy Services		
Headcount as of 12/31/2023		
Employee Subgroup	Employee Subgroup Text	Count of Person
A1	Coop/Int/StuWrk-FT	
A2	Coop/Int/StuWrk-PT	
E1	Executive	
S1	Salaried Exempt	
S4	Non-Union PT>1000	
S5	Non-Union PT<1000	
SE	Salaried Exempt-BW	
SL	Sal First Line/Mthly	
SN	Salaried Non-Exempt	
Grand Total		

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<i>Company 7000 - DE Services - Total Straight Time Wages without Accruals</i>							
<i>From 1/1/2023 through 12/31/2023</i>							
<i>Posting Date Year/Mo</i>	<i>Posting Date</i>	<i>G/L Account</i>	<i>G/L Account Text</i>	<i>Accrual Indicator</i>	<i>BI-WEEKLY 5</i>	<i>MONTHLY</i>	<i>Grand Total</i>
01/2023	1/13/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	1/23/2023	VP01/5300110	Sal-ST Wages	#			
	1/26/2023	VP01/5300110	Sal-ST Wages	#			
	1/27/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
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02/2023	2/10/2023	VP01/5300110	Sal-ST Wages	#			
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		VP01/5300210	Hrly-ST Wages	#			
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03/2023	3/10/2023	VP01/5300110	Sal-ST Wages	#			
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		VP01/5300210	Hrly-ST Wages	#			
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		VP01/5300210	Hrly-ST Wages	#			
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	5/5/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
06/2023	6/16/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	6/2/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	6/30/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
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07/2023	7/14/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	7/17/2023	VP01/5300210	Hrly-ST Wages	#			
	7/25/2023	VP01/5300110	Sal-ST Wages	#			
	7/26/2023	VP01/5300110	Sal-ST Wages	#			
	7/28/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
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	8/25/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	8/28/2023	VP01/5300210	Hrly-ST Wages	#			
	8/31/2023	VP01/5300110	Sal-ST Wages	#			
	8/4/2023	VP01/5300110	Sal-ST Wages	#			

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09/2023	9/22/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
		VP01/5300110	Sal-ST Wages	#
	9/26/2023	VP01/5300110	Sal-ST Wages	#
	9/27/2023	VP01/5300210	Hrly-ST Wages	#
	9/30/2023	VP01/5300110	Sal-ST Wages	#
	9/8/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
10/2023	10/20/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/31/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/6/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
11/2023	11/17/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/3/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/30/2023	VP01/5300110	Sal-ST Wages	#
	11/7/2023	VP01/5300210	Hrly-ST Wages	#
12/2023	12/1/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/15/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/29/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/31/2023	VP01/5300110	Sal-ST Wages	#
Grand Total				

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Company 7000 - DE Services - Total Straight Time Wages without Accruals							
From 1/1/2023 through 12/31/2023							
Posting Date Year/Mo	Posting Date	G/L Account	G/L Account Text	Accrual Indicator	BI-WEEKLY 5	MONTHLY	Grand Total
01/2023	1/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	1/13/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	1/23/2023	VP01/5300110	Sal-ST Wages	#			
	1/26/2023	VP01/5300110	Sal-ST Wages	#			
	1/27/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	1/31/2023	VP01/5300110	Sal-ST Wages	#			
	1/5/2023	VP01/5300110	Sal-ST Wages	#			
02/2023	2/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	2/10/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	2/24/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
2/28/2023	VP01/5300110	Sal-ST Wages	#				
03/2023	3/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	3/10/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	3/24/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
3/31/2023	VP01/5300110	Sal-ST Wages	#				
04/2023	4/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	4/21/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	4/30/2023	VP01/5300110	Sal-ST Wages	#			
	4/7/2023	VP01/5300110	Sal-ST Wages	#			
	VP01/5300210	Hrly-ST Wages	#				
05/2023	5/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	5/19/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	5/31/2023	VP01/5300110	Sal-ST Wages	#			
	5/5/2023	VP01/5300110	Sal-ST Wages	#			
06/2023	6/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	6/16/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	6/2/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	6/30/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
6/9/2023	VP01/5300210	Hrly-ST Wages	#				
07/2023	7/1/2023	VP01/5300196	Sal Exp Accr	A			
		VP01/5300296	Hr ExpAccr	A			
	7/14/2023	VP01/5300110	Sal-ST Wages	#			
		VP01/5300210	Hrly-ST Wages	#			
	7/17/2023	VP01/5300210	Hrly-ST Wages	#			

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	7/25/2023	VP01/5300110	Sal-ST Wages	#
	7/26/2023	VP01/5300110	Sal-ST Wages	#
	7/28/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
08/2023	8/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	8/11/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/2/2023	VP01/5300210	Hrly-ST Wages	#
	8/25/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	8/28/2023	VP01/5300210	Hrly-ST Wages	#
	8/31/2023	VP01/5300110	Sal-ST Wages	#
	8/4/2023	VP01/5300110	Sal-ST Wages	#
09/2023	9/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	9/22/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
		VP01/5300110	Sal-ST Wages	#
	9/26/2023	VP01/5300110	Sal-ST Wages	#
	9/27/2023	VP01/5300210	Hrly-ST Wages	#
	9/30/2023	VP01/5300110	Sal-ST Wages	#
	9/8/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
10/2023	10/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	10/20/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/31/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	10/6/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
11/2023	11/1/2023	VP01/5300196	Sal Exp Accr	A
		VP01/5300296	Hr ExpAccr	A
	11/17/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/3/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	11/30/2023	VP01/5300110	Sal-ST Wages	#
	11/7/2023	VP01/5300210	Hrly-ST Wages	#
12/2023	12/1/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300196	Sal Exp Accr	A
		VP01/5300210	Hrly-ST Wages	#
		VP01/5300296	Hr ExpAccr	A
	12/15/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/29/2023	VP01/5300110	Sal-ST Wages	#
		VP01/5300210	Hrly-ST Wages	#
	12/31/2023	VP01/5300110	Sal-ST Wages	#
Grand Total				

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<i>Company 1000 - Va Electric & Power Co.</i>
<i>2023 NC Base Rate Case Form E-1 - Item 12c</i>
<i>Twelve Months Ended 12/31/2022</i>
[REDACTED]

	2023	2022	2021	2020	2019	2018
Total Salaries and Wages	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Dominion Energy North Carolina
Docket No. E-22, Sub 694
Twelve Months ended December 31, 2023

Analysis of Salaries and Wages
for the Calendar Years 2018 Through 2023
(in millions)

Item (a)	12 Months Ended:										Test Year	
	Calendar Years Prior to Test Year										2023	
	2018		2019		2020		2021		2022		Amount	% Change
	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change	Amount	% Change
	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)
Wages charged to expense:												
Power production expenses	359,169	1.78%	344,853	-3.99%	331,676	-3.82%	350,020	5.53%	336,508	-3.86%	354,410	5.32%
Transmission expenses	53,566	22.80%	54,050	0.91%	51,332	-5.03%	53,651	4.52%	56,377	5.08%	75,442	33.82%
Distribution expenses	129,349	25.97%	116,441	-9.98%	102,793	-11.72%	101,281	-1.47%	129,090	27.46%	133,519	3.43%
Customer accounts expenses	35,705	-9.29%	29,065	-18.60%	22,375	-23.02%	24,005	7.29%	20,882	-13.01%	23,840	14.17%
Customer Service and Information	1,725	2.44%	1,764	2.26%	2,152	22.01%	2,596	20.60%	2,524	-2.77%	1,911	-24.29%
Sales	129	0.00%	-	-100.00%	235		347	47.36%	599	72.74%	2	-99.60%
Administrative and general												
A&G - Salaries, VAC, Incentive	101,517		100,102		83,402		108,697		115,212		110,271	
A&G - Office Supplies	72		301		490		184		189		21	
A&G - Admin Exp Transferred	(4,207)		(3,856)		(4,444)		(6,840)		(8,713)		(7,894)	
A&G - Outside Services	21		(34)		(125)		30		305		3,543	
A&G - Injuries & Damages	(0)		(0)		(0)		(0)		(0)		-	
A&G - Employee Benefits	-		-		-		-		-		-	
A&G - Regulatory Commission Exp	2,201		2,022		2,465		1,855		1,463		4,140	
A&G - General Advertising Exp	6		4		0		1		2		1	
A&G - Miscellaneous Exp	313		164		3		(19)		0		0	
A&G - Rents	1		(277)		(816)		(725)		(1,172)		-	
A&G - General Maint-Other Gen Plant	3,365		3,009		2,423		2,578		2,567		2,991	
Total Administrative and general	103,290	23.09%	101,436	-1.80%	83,398	-17.78%	105,761	26.81%	109,853	3.87%	113,074	2.93%
Total salaries and wages charged to Expense	682,932		647,609		593,962		637,661		655,833		702,198	
Wages Capitalized	318,025	-1.66%	321,106	0.97%	341,850	6.46%	381,528	11.61%	414,253	8.58%	438,952	5.96%
Other Wages	4,643	-20.25%	4,752	2.36%	4,135	-13.00%	1,704	-58.79%	3,528	107.04%	5,234	48.37%
Total salaries and wages	1,005,600		973,468		939,947		1,020,893		1,073,614		1,146,384	
Ratio of salaries and wages expensed to total wages	67.91%		66.53%		63.19%		62.46%		61.09%		61.25%	
Ratio of salaries and wages capitalized to total wages	31.63%		32.99%		36.37%		37.37%		38.58%		38.29%	

NOTE: Show percent increase of each year over the prior year in column (c), (e), (g), (i), (k), and (m).

Source: FERC Form 1, pages 3524-355 - Distribution of Salaries and Wages

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